



**AL MIZAN ELECTROMECHANICAL
WORKS L.L.C.**

MUSSAFAH OFFICE

MOB: 0544420278

DUBAI OFFICE

MOB: 0502868149

ABU DHABI OFFICE

TEL: 02-6262343

FAX: 02-6323032

MOB: 0544464763

0543450981/2/3

0503095141

0544930770

0504487552

0501291927

AL MIZAN
**ELECTROMECHANICAL
WORKS LLC**

SHADIN
**GENERAL
MAINTENANCE**

**“WE ARE COMMITTED
FOR BETTER
SERVICE”**

LOCATION:

AL SAMAN TOWER

Office No-708

Block-B,7th Floor

P.O.BOX-34312

Hamdan Street, Abu Dhabi

Website: www.almizaanae.com

ABOUT US

Al Mizaan established since 1993 as a manpower exporting organization in Bangladesh To United Arab Emirates. This company has gained wide range of experience in the field over more than a decade and a half and is now recognized as a leading organization in this sector in the country.

OUR MISSION

Professional services by consistently exceeding their expectations and bringing the highest value to each relationship. Consistently improve our deliverables organization

OUR VISION

our work allows our clients to innovatively provide products and services to people around the world safer, faster, cleaner and more economically than ever before.

OUR SERVICES

MANPOWER SUPPLY:

- MANPOWER SUPPLY FOR ALL TYPE OF MEP WORKS
- MANPOWER SUPPLY FOR ALL TYPE OF CIVIL WORKS

ELECTRICAL WORKS:

- ALL KINDS OF VILLA & TOWER ELECTRICAL WORKS
- ALL KINDS OF DB TERMINATION WORK
- ELECTRICAL MAINTENANCE WORKS
- ALL TYPE OF CABLE GLADDING & TERMINATION WORKS
- ALL TYPE OF CABLE TRAY / TRUNKING & GI CONDUIT WORKS

DATA & ELV SYSTEM WORKS:

- RMS & BMS DATA CONTROL PANEL INSTALLATION WORKS
- ALL TYPE OF DATA CABLE PULLING WORKS
- GI CONDUIT & CABLE TRAY WORKS FOR DATA CABLE
- CCTV & DOOR CONTRACT FIXING WORKS
- DATA PANEL FIXING WORKS

A/C DUCT INSTALLATION WORKS:

- ALL TYPE OF A/C DUCT INSTALLATION & INSULATION WORKS

PLUMPING & PAINTING WORKS:

- ALL KINDS OF VILLA & TOWER PLUMBING WORKS
- ALL KINDS OF PAINT WORK

OUR SPECIALIZATIONS

MEP (FOR HOUR OR MONTHLY BASIS)

- SUPERVISOR
- FOREMAN
- ELECTRICIAN
- PLUMBER
- DUCT MAN
- INSULATOR
- PIPE FITTER
- WELDER
- FABRICATOR
- GENERAL HELPER



CIVIL (FOR HOUR OR MONTHLY BASIS)

- CARPENTER & STEEL FIXER
- BLOCK & PLASTER MASON
- MARBLE & TILES MASON
- SCAFFOLDING MAKERS





OUR TEAM

- **GENERAL MANAGER** - 054345098 1
- **MANAGER** - 0543450982
- **MARKETING MANAGER** - 0505666134, 0501291927
- **SALES MANAGER** - 0504487552
- **OPERATIONAL MANAGER** - 0543450983
- **PROCUREMENT MANAGER** - 0544930770
- **SALES EXECUTIVE** - 0544420278
- **SALES SUPERVISOR** - 0503095141



Our client

S.L	Client Name	Project Name	High Light
1	GHANTOOT GROUP	MAINE RESARCH CENTER-UMM ALQWAIN	200 MEP WORKS
2	EMIRATES TECHNICAL ASSOCIATES (ETA)	CLEAVE LAND CLINIC HOSPITAL, ABU DHABI.	471 MEP WORKERS
3	HABTOOR LEIGHTING GROUP (HLG)	MAFRAQ HOSPITAL, ABU DHABI.	200 MEP WORKERS
4	SHAPOORJI PALLONJI MIDEAST LLC	BLOOM CENTRAL, ABU DHABI.	100 MEP WORKERS
5	HAYDON MECHANICAL & ELCTRICAL CONTRACTORS LLC	GATE LOUNGE TERMINAL -3, ABU DHABI	70 MEP WORKERS
6	TROJAN GENERAL CONTRACTING & NPC	DAMAC VILLA PROJECT, DUBAI	100 CIVIL/MEP WORKERS
7	VOLTAS LIMITED	EPH TOWER, YES MALL, WATER PARK & CENTER MARKET, ABU DHABI.	100 +371 +80+ 200 MEP WORKERS
8	ADC ENERGY SYSTEM	SHAMS & ADNEC ABU DHABI.	70 + 80 CIVIL/ MEP WORKERS
9	AL FARA'A GENERAL CONTRACTING	HILAL BANK TOWER, ABU DHABI.	150 MEP WORKERS
10	SK ENGINEERING & CONSTRUCTION	ADNC ACCOMODATION, ABU DHABI.	80 CIVIL WORKERS
11	SENSAIRE SERVICES LLC	SARAYA TOWER,1,2 ABU DHABI	200 MEP WORKERS
12	CONTROL CONTRACTING & TRADING CO.	MUSSAFHA P-333,P-329	80 MEP WORKERS
13	CHART GENERAL CONTRACTING .CO WLL	CLEAVE LAND CLINIC HOSPITAL, ABU DHABI.	285 MEP WORKERS
14	SAS EMIRATESEMPLOYMENT	BUS TOUNGE TERMINAL-2, ABU DHABI	45 MEP WORKERS
15	DRAKE & SCULL INTERNATIONAL LLC-	SOWHA SQWARE HOTEL & PRESIDEN PALACE ABU DHABI	150 + 200 MEP WORKERS
16	BIN OMAIR BLDG MAINT.	MELETARY CAMP MAWHI ABU DHABI	70 MEP WORKERS
17	NEW PATH CONTRACTING & GENERAL MAINTENANCE	ADIB HQ RESOURES PROJECT ABU DHABI	80 MEP WORKERS
18	ENGSOL GROUP	SHAMA FOOD FACTORY & REEM ISLAND	60 MEP WORKERS
19	AL INJAZAT TECHNICAL SERVICES	SHAMA CARYFOUR, MUBARAK ALI AL MAZROUEI COMMERCIAL BUILDING	100 MEP WORKERS
20	COMMODORE CONTRACTING CO LLC	LEAF TOWER ,REEM ISLAND	200 MEP WORKERS
21	XAD TECHNOLOGIES LLC	ETISALAT -UAE	100 MEP WORKERS
22	VERGER DELPORTE U.A.E LIMITED	NAJAMT TOWER & GATE CITY PROJECT	150 MEP WORKERS
23	MERCURY INTERANTIONAL ELECTRO MECHANICAL CONTRACTING	ADIB HQ RESOURES PROJECT ABU DHABI	200 MEP WORKERS
24	ATLAS SECURITY COMPANY LLC	AIRPORT PROJECT, ABU DHABI.	80 MEP WORKERS
25	AL YAZOORI ELECTROMECHANICAL	GLOBAL INDIAN SCHOOL, BANYAS -ABU DHABI.	80 MEP WORKERS
26	KORIAN WORLD WIDE	RAWDHAT ABU DHABI	80 MEP WORKERS
27	HEMASCO INTERNATIONAL	AL RAHA MUNEERA PROJECT ABU DHABI	70 MEP WORKERS
28	PLAFOND FIT-OUT LLC	ETIHAD CREW BRIEFING CENTRE	100 MEP WORKERS
29	NASCON ENGINEERING	AMITY INT'L SCHOOL, ABU DHABI	40 MEP WORKERS
30	FINE INTRATIONAL GENRAL CONTRACTING	AL YEAAR SCHOOL PROJECT AL AIN	80 MEP WORKERS

STATEMENT OF EXPERIENCE

	Project Name & Location	Works Description	Brief Description	Contract price (Dhs)	Contract Dates	
					Start	Finish
1	Sahama Al Rahaba (2 Villa) Block- C, Villa No- C-70. U.A.E	All Electrical works & Sanitary works	Described in project Name.	380,000	25/06/07	10/12/07
2	Royal Hotel & Apartments. Hamdan Street. Abu Dhabi.	7 th to 15 th floor all MEP works	"	585,000	15/09/07	26/12/07
3	Mosaffa labour camp Al Jaber Road (Sad Blloran Gen. Mant.)	All A/C works	"	140,000	30/12/07	20/04/08
4	Shakh Khalifa Palace (Guest house) Bateen. Abu Dhabi.	All Electrical works	"	80,000	20/01/08	29/02/08
5	Mosaffa labour Camp (Sad Blloran Gen. Main.)	Electrical works	"	135,000	10/02/08	08/03/08
6	First Gulf Bank Bateen (Six tower) Abu Dhabi (Main Cont- Classic Gulf Décor)	All MEP works		120,000	20/02/08	28/04/08
7	Reem Investment Head quarter Building (Morru Road opposite taxi Stand)	All Electrical works	"	145,000	12/04/08	30/08/08
8	Villa-Sk Mohammed City. (Najem Al- Ebda'a General Contracting Est.)	All Electrical & plumbing works	"	200,000	08/06/08	28/09/08
9	Al Ain al Wagon City Corporation Office & Al Wagon Sk Zayed Mosque	All Electrical & A/C works	"	500,000	15/08/08	10/02/09
10	First Gulf Bank Al Ain, Authorized from Classic Gulf Décor (Panorama Arts building Hamdan St.)	All Electrical & Sanitary works	"	122,000	30/11/08	20/02/09
11	Pillars Construction L.L.C. (Al Aman Engineering Consultancy LLC.) Group Villas of Al Jabry family at Mohammed bin Zayed City. Sector-Z-5.	All Electrical & A/C works	"	450,000	16/03/09	10/03/2010
12	DCP-08 YAS ISLAND (Indoor Stadium) Abu Dhabi	All Electrical & AC Isolator works	"	280,000	24/05/09	26/07/09
13	Mashreq Bank (1 st Floor) Khalifa St. Abu Dhabi Authorize by CGDF	All Electrical & UPS Modification	"	45,000	23/03/09	25/04/09
14	Mashreq Bank (Ossol) Electra st. Abu Dhabi. (Classic Gulf Décor)	All Electrical works	"	35,000	14/06/09	10/08/09
15	Pillars Construction LLC. (Al Aman Engineering Consultancy LLC.) 7 Villa (Sector Z5, Plot – 147) Mohammed bin Zayed City.	All Electrical works		750,000	05/10/09	10/12/2010
16	First Gulf Bank, Ferdows tower Salam St. Abu Dhabi. (Main Cont-Classic gulf Décor.)	All Sanitary & Electrical works	"	100,000	12/11/09	05/01/2010
17	Building Plot No. - C59, E-25 East, Abu Dhabi, Hannover Consulting Engineers. (Sina Tech Electro :)	MEP works		885,000	10/02/2010	25/12/2010
18	Hotel park Hyatt Sadiat Island, Abu Dhabi (Alpha data)	Electrical & data works	"	85,000	02/04/2011	31/07/2011
19	Ferrari world Abu Dhabi , (Atlas telecom)	Data & Electric works	"	819,500	01/08/2011	31/10/2010

STATEMENT OF EXPERIENCE

	Company / Project Name & Location	Works Description	Brief Description	Contract price (Dhs)	Contract Dates	
					Start	Finish
20	Spinneys Hamdan, Abu Dhabi (Main contractor 21 middle east.)	A/C ducting works.	"	85,000	20/07/2011	25/9/2011
21	Bin Harmal Travels. Hamdan Abu Dhabi, (Main contractor 21 middle east)	MEP works	"	70,000	15/05/2011	20/12/2011
22	Residential building, Plot= C67, C77, Rawdhat, Abu Dhabi (Main contractor Tasameem STX)	All Electrical works	"	400,000	01/10/2011	16/9/2012
23	ADC energy systems company Project -Abu Dhabi	Manpower supply for MEP	"	Per hour	21/11/2013	25/09/2014
24	Mercury International Electromechanical Contracting LLC.	Manpower supply for MEP	"	Per hour	10/02/2013	28/07/2014
25	Ghantoot Group – Building division	Manpower supply for MEP	"	Per hour	23/07/2014	Running
26	Engineering Solution Electromechanical	Manpower supply for MEP	"	Per hour	19/05/2014	Running
27	ETA	Manpower supply for MEP	"	Per hour	10/03/2011	Running
28	Habtoor Leighton Group	Manpower supply for MEP	"	Per hour	07/03/2013	Running
29	Voltas Limited	Manpower supply for MEP	"	Per hour	17/03/2012	Running

The under signed hereby declares that the above mentioned information forms part of the tender and that any mistake & omission would be sufficient to disqualify the said tender.

Name of Tendered
Signature & Stamp

Date



Commercial License

رخصة تجارية

License No	:	CN-1241070	:	رقم الرخصة
ADCCI No	:	294944	:	عضوية الغرفة
Establishment Card MOHRE	:	729802	:	وزارة الموارد البشرية والتوطين بطاقة المنشأة
Establishment Card GDRFA	:		:	الإدارة العامة للإقامة وشؤون الأجناب - بطاقة المنشأة
Legal Form	:	Limited Liability Company	:	الشكل القانوني
Trade Name	:	AL MIZAAN ELECTRO-MECHANICAL WORKS L.L.C.	:	الميزان للأعمال الالكتروميكانيكية ذ.م.م
Establishment Date	:	02/08/2011	:	تاريخ تأسيس المنشأة
Issue Date	:	04/10/2020	:	تاريخ الإصدار
Expiry Date	:	09/10/2021	:	تاريخ الإنتهاء

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
شريك Partner	الإمارات العربية المتحدة United Arab Emirates	عبدالله عباس محمد الرميثي ABDULLA ABBAS ABDULLA MOHAMED ALREMEITHI	20043356
شريك Partner	بنجلاديش Bangladesh	شمس الحق الكاس ميا SOMSUL HOQUE ALKAS MIAH	41204998

Commercial Activities : الأنشطة التجارية
- * Mechanical Contracting * المقاولات الميكانيكية
- * Electrical Contracting * المقاولات الكهربائية
- Onshore And Offshore Oil And Gas Fields And Facilities Services خدمات حقول ومنشآت النفط والغاز البرية والبحرية

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

Address : العنوان
جزيرة أبوظبي, مكتب-بي-708, قطعة-7سي, الحوض-8, وحدة, سالم ابراهيم محمد السامان النعيمي
(تم تحصيل رسوم خدمات الدفاع المدني)

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع <http://www.ded.abudhabi.ae>
Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit <http://www.ded.abudhabi.ae>

Official Email : البريد الإلكتروني الرسمي : almizanemw@gmail.com
Official Mobile : رقم التواصل الرسمي : 971502868149



وزارة الداخلية
القيادة العامة للدفاع المدني
MINISTRY OF INTERIOR
GEN. COMMAND OF CIVIL DEFENSE



Commercial License

رخصة تجارية

License No	:	CN-2662586	:	رقم الرخصة
ADCCI No	:	2593104	:	عضوية الغرفة
Establishment Card MOHRE	:	974593	:	وزارة الموارد البشرية والتوطين بطاقة المنشأة
Establishment Card GDRFA	:	477486	:	الإدارة العامة للإقامة وشؤون الأجنبيات - بطاقة المنشأة
Legal Form	:	Establishment	:	الشكل القانوني مؤسسة فردية
Trade Name	:	SHADIN GENERAL MAINTENANCE	:	الإسم التجاري شادين للصيانة العامة
Establishment Date	:	04/11/2018	:	تاريخ تأسيس المنشأة
Issue Date	:	31/10/2019	:	تاريخ الإصدار
Expiry Date	:	03/11/2020	:	تاريخ الإنتهاء

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
مالك Owner	الإمارات العربية المتحدة United Arab Emirates	عبدالله عباس عبدالله محمد الرميثي ABDULLA ABBAS ABDULLA MOHAMED ALREMEITHI	41770773

Commercial Activities : الأنشطة التجارية
- Buildings maintenance - صيانة المباني

Address : العنوان
المصنف، م ١١، ٠ : مبنى، السيد حسن احمد حسن العلكيم و اخرين
(تم تحصيل رسوم خدمات الدفاع المدني)

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع <http://www.ded.abudhabi.ae>
Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit <http://www.ded.abudhabi.ae>





شهادة تسجيل لضريبة القيمة المضافة في الامارات العربية المتحدة
Certificate of Registration for Value Added Tax in the United Arab Emirates

The Federal Tax Authority certifies that the entity below is
a registered person for Value Added Tax in the UAE

تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة
المضافة في الامارات العربية المتحدة

Full Arabic legal name	<u>الميزان للاعمال الالكتروميكانيكية ذ م م</u>	الاسم القانوني الكامل باللغة العربية
Full English legal name	<u>AL MIZAAN ELECTROMECHANICAL WORKS LLC</u>	الاسم القانوني الكامل باللغة الانجليزية
Registered address	<u>SALEM IBRAHIM MUHAMMED ALSAMAN ALNUAIMI, ABU DHABI, Abu Dhabi, Abu Dhabi, United Arab Emirates, 34312, +971502868149</u>	العنوان المسجل
Tax Registration Number	<u>100268316500003</u>	رقم التسجيل الضريبي
Effective Registration Date	<u>01/01/2018</u>	تاريخ التسجيل الفعلي
First VAT Return Period	<u>1 Jan 2018 – 31 Jan 2018 and quarterly thereafter</u>	فترة أول إقرار لضريبة القيمة المضافة
VAT Return due date	<u>28th day following the end of the VAT return period</u>	تاريخ استحقاق إقرار ضريبة القيمة المضافة
Start and end dates of Tax periods:	1 Feb to 30 Apr, 1 May to 31 July, 1 Aug to 31 Oct, 1 Nov to 31 Jan	بداية ونهاية الفترات الضريبية

يرجى التأكد من صحة تفاصيل الشهادة. يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الاسس التي حصلت فيها على رقم التسجيل الضريبي الخاص بك.

Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



Issuing Date:

20/12/2017

تاريخ الإصدار

Alkaline Electromechanical L.L.C

P.O.Box: 109872, Abu Dhabi
 Tel: +971 2 443 6630
 Fax: +971 2 443 6646



Local Purchase Order

Date: 20-Sept-2020

To :	
AL MIZAN ELECTRO-MECHANICAL WORKS LLC P.O. BOX: 34312 - ABU DHABI -UAE TEL NO. -02-6262343 Fax No. :02-6323032 Contact Person : Mr. Saddam Mobile no. : 054-4930770	
Quotation Ref:	13.09.2020
Quotation Date:	13-Sept-2020

L.P.O. No.	K18J004/367
Project No:	JB/18004 Jeel
Project Name:	AL JEEL TWIN
delivery Date:	21-Sept-2020
Supplier TRN:	10026831650003

Kindly Provide us with below mentioned items/works,

SNO	Item	Description	Unit	Qty	Unit Rate	Amount
	01...	MANPOWER SUPPLY FOR THE PROJECT AL JEEL TOWERS - Plot C25 - Sector RS5 - REEM ISLAND ELECTRICIAN - TERMS & CONDITION: 1.) FOOD, ACCOMMODATION & TRANSPORTATION PROVIDED BY M/S AL MIZAN ELECTRO-MECHANICAL WORKS LLC. 2.) TOOLS & PPES SHOULD BE PROVIDED BY M/S ALKALINE ELECTROMECHANICAL LLC. 3.) DUTY HOURS WILL BE 10HOURS A DAY. 4.) ABOVE MENTIONED ELECTRICIAN MUST HAVE A VALID WORKING VISA AND MEDICAL INSURANCE. PR REF. # 334 For Site Coordination Contact the Project Manager.	Hrs	1	15.50	15.50
Company TRN			100380234300003		TOTAL LPO AED 15.50	
Value Added Tax Summary						

<p>Payment Terms: AFTER 30 DAYS FROM THE DATE OF CERTIFIED INVOICES.</p>	<p>Terms and Conditions:- 1- Security cheque along with the original invoice to be submitted for collection of payment. 2-A penalty (%) per day will be imposed on the supplier for over and above the agreed delivery/ completion dated limited () contract value. 3- Minimum labours available at site should be N/A during the execution period. 4- Submission of Samples and shop drawings for approval within period ---- 2 weeks from award/LPO date. The Contractor/Supplier shall be held responsible of any delays as a result of late submissions. 5- Defects liability period and warranty for supplied and installed materials is valid for One Year from official handover date. 6-Completion date shall be start from date of LPO. 7- 10% Retention 8-All employess/Labors of the contractor/Suppliers shall be the responsibility of the Contractor/Supplier in term of U.A.E labour Laws ad shall be covered by edequate policies against any unfortunate accidents that may occur on site. 9-We will consider this Lpo terms and conditions is approved by you if we didn'treceive any objection within 48hours. 10-All third part fees ,Testing ,review Consultancy Fees,Fire Stop materials,Risk Assessment,Integrity Test ,Semic design &equipment for seismic protection of sprinkler system.Any factory performance witnessed MEP equipment/Materials test,Scaffolding work if it is required are included.</p>
<p>Notes : 1- Kindly enclose copy of our L.P.O with your invoice. 2- Final Payment to be released Upon receiving O&M manuals and authority approval.</p>	

[Signature]
 Procurement Manager
 21/09/2020

[Signature]
 General Manager

[Signature]
 Managing Director

ALKALINE ELECTROMECHANICAL L.L.C
 P.O. BOX: 109872
 ABU DHABI - U.A.E.

Al Nasr Contracting Co LLC

Hamad Bahyan Barout, Al Ameri Building, Defence Road,
Al Nahyan,
Abu Dhabi
United Arab Emirates
T +971 2 642 0002 | F +971 2 641 9278
PO Box No 2436
Dubai
United Arab Emirates
T +971 4 351 3665 | F +971 4 351 1095

**PURCHASE ORDER # LPO174431**

Page 1 of 1

Reference : Ref:26-9-20

Description : C106

To : Al Mizaan Electromechanical Works LLC
Code : S002251
Vat TRN no : 100268316500003
Address : PO Box 34312,
Abu Dhabi
United Arab Emirates
Contact : MD Saddam Hussain 054-4930770
Telephone : +971-2-6262343
Email : almizanemw@gmail.com

Req No: PR-00053257 **Vat reg no :** 100251681100003
Order date : 10/4/2020 **Required by :** 10/4/2020
Ordered by : P. SHABIN PREMARAJAN
Telephone : 056-3690084 **Fax :**
Email : premarajan.shabin@alnasruae.com
PO currency : AED
Pay. term : 30 days

Contact : AHMED ELSAYED MOHD. ELBADRAWY **Tel** 056-3690058
Delivery address : FLS

Invoice will not be accepted without the following statements.

- 1.Purchase order
 - 2.Original invoice
 - 3.Delivery note signed and stamped by authorized ANC personnel
- All the above documents must be submitted to :
Document controller, Al Nasr Contracting Company LLC,
Head office, Defence street, P.O.Box 2436, Abu Dhabi, UAE.

Site contract :**Credit period commences from invoice submission date.**

No	Task code	Material code	Description	QTY	Unit	Rate	VAT	Amount	
1		00029790	RENTAL MANPOWER SUPPLY-INEIGHT PROJECT-(SKILLED)- PER HOUR	14,040.00	HOURLY	17.00	11,934.00	250,614.00	
			RENTAL MANPOWER SUPPLY-INEIGHT PROJECT-(SKILLED)-PIPE FITTER PER HOUR,FTA By Al Mizaan						
Item total								238,680.00	
VAT amount								11,934.00	
(Two Hundred Fifty Thousand Six Hundred Fourteen Dirhams and Zero Fils Only)								Total amount	250,614.00

Authorised signatories :

1. 2. 3.

IMPORTANT: Notice is hereby given that all purchases made by the buyer are subject to the buyer's standard terms and conditions of purchase. Upon the seller's request, the buyer shall provide a copy of the said terms and conditions to the seller. However, by accepting this order, the seller is deemed to have full knowledge of the buyer's standard terms and conditions of purchase.
Please notify us immediately if you are unable to delivery the material the material as specified.


ALNASR-PROC-LPO-F.01

Issue No.: 2

Issue Date: 03.06.2018



Printed 10/4/2020 6:32 PM REF. HO_ADMIN

 HORIZON GULF ELECTROMECHANICAL SERVICES LLC هوريزون جلف لخدمات الكهروميكانيكية ش.م.ل.ع	HORIZON GULF ELECTROMECHANICAL SERVICES L.L.C	DOC. NO.: HGE.COM.04.05	Page 2 of 11
	LABOUR HIRE AGREEMENT (LHA)	Rev : 0	Effective Date: 30/5/2018

This Agreement is made and entered into this **Sunday, 13th August 2020**.

Between

HORIZON GULF ELECTROMECHANICAL SERVICES LLC ("the Company"), whose business address is Level 2, Al Garhoud Centre Building, Dubai, United Arab Emirates;

And

AL MIZAN ELECTRO-MECHANICAL WORKS having its Registered Office at P.O. Box 34312 in Abu Dhabi, United Arab Emirates (hereinafter referred to as the "The Supplier") of the other part.

(The Company and the Supplier shall hereinafter be referred to as "Party" individually, or "Parties" collectively).

WHEREAS

- the Company is a MEP Contractor in a construction project, full details of which are as stated in Schedule A to this Agreement ("the Project" hereinafter);
- the Company is desirous of appointing the Supplier as its supplier of labour on a non-exclusive basis for the Project and the Supplier has agreed to supply labour to the Company for the purpose of the Project; and
- The Parties have agreed to the following terms and conditions in this Agreement.

NOW IT IS HEREBY AGREED and declared as follows:

1.0 Appointment

- The Company hereby appoints the Supplier and the Supplier has agreed to act as a supplier of labour to the Company on a non-exclusive basis for the purpose of the Project.
- The duration of the Supplier's appointment and the validity of this Agreement shall be as stated in Schedule A to this Agreement. The Company may extend the validity of this Agreement by delivering to the Supplier a notice in writing, stating the period of extension. Unless expressly agreed in writing to the contrary, all the terms and conditions of this Agreement including the rates and fees stated in Schedule B hereto shall remain the same for the extended duration of this Agreement.
- The Company gives no undertaking that it shall order any minimal quantity of labour supply from the Supplier during the validity period of this Agreement.


2.0 The Skill Level Of Labour To Be Supplied

- The skill level of the labour to be supplied by the Supplier under this Agreement shall be as stated in Schedule A hereto.
- The Company shall inform the Supplier from time to time in writing of the skill level, the corresponding quantity and duration of the labour required from the Supplier. The Company shall be entitled to vary its order and instructions in relation to the above at any time and for any reason whatsoever, and the Supplier shall ensure that its resources are sufficiently flexible to meet the Company's fluctuating requirements.




(A1019) / LHA/ 000 (LHA No. 002) / (2018)




 HORIZON GULF ELECTROMECHANICAL SERVICES L.L.C شركة هوريزون جلف لخدمات الكهروميكانيكية ش.م.ع.	HORIZON GULF ELECTROMECHANICAL SERVICES L.L.C	DOC. NO.: HGE.COM.04.05	Page 8 of 11
	LABOUR HIRE AGREEMENT (LHA)	Rev : 0	Effective Date: 30/5/2018

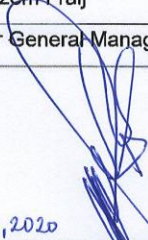
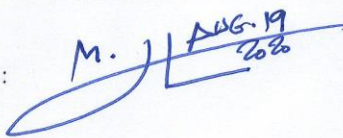
IN WITNESS WHEREOF, the parties through their respective authorised representative has executed this agreement on the date first above written.

Signed by or on behalf of the Supplier:

Signed By:		In the Presence Of:	
Name	: <i>Som Sul Hoque</i>	Name	:
Title	: <i>owner</i>	Title	:
Sign & Date	: 	Sign & Date	:



Signed by or on behalf of the Company:

Signed By:		In the Presence Of:	
Name	: Mr Hazem Fraij	Name	: Mr Mohammad Hannoun
Title	: Senior General Manager	Title	: Commercial Manager
Sign & Date	:  AUG. 19, 2020	Sign & Date	:  AUG. 19, 2020





عبر الإمارات للأعمال الكهربائية والميكانيكية ذ.م.م.
TRANS EMIRATES ELECTRICAL & MECHANICAL WORKS - LLC

No. 20 / 31766

Date : 03/10/2020

LOCAL PURCHASE ORDER

M/s : AL MIZAN ELECTRO-MECHANICAL WORKS LLC
Attn : Mr. Saddam 054-4930770

MR #:
Req. by:
Div: AC

Please supply the following goods: -

Proj : Various Sites

Sl	Description	Unit	Qty	Unit Price	Total Price
	MANPOWER SUPPLY				
1	AC DUCTMAN	No	1	16.00	16.00
2	INSULATOR	No	1	15.50	15.50
	Notes:				
	1. Transpo, Accom, & Kitchen facilities by M/s. Al Mizaan				
	2. Min. charging hours shall be 10 hours per day.				
	3. PPE by M/s Al Mizaan				
	4. Basic tool box, power tools, & other equipt. by us				
	5. Time sheet/s to be submitted on or before 6th of the Month				
	6. TEEMCo has the right to request for replacement any labor based on performance & if not following safety procedures				
	Kindly arrange to deliver the above items to our Abu Dhabi Site				
	Cont. Nos Babu 050 4109539				
	Payment : 15 Days CDC				
	Sub Total				31.50
	Less' Discount %				-
	Total				31.50
	Total Dhs. Thirty One and 50/100 Only				31.50

VAT REGISTRATION #
TRN : 100378286700003

Received by.....





LOCAL PURCHASE ORDER

Messrs **AL MIZAN ELECTROMECHANICAL WORKS L.L.C**
Address ABU DHABI
Tel No. 02-6262343 Fax No. 02-6263032
TRN 100268316500003
Attn. MR. SADDAM AHMAD Mobile 054-350981
Email almizanemw@gmail.com

Project MEP732 - RESIDENTIAL COMMERCIAL TOWERS - AL RAHA
L.P.O. No. M/LPOS/007998
Date 08/06/2020
Credit Terms NET 30 Days
Site Contact MR. SHAHNAWAS
Email Mobile 056-4565824

Req. No.

S.N.	Description	Specifications	Unit	Qty.	Num.	Rate	Amount
1	FOREMAN		Hour	1.00	1.00	18.00	18.00
2	CHARGEHAND		Hour	1.00	1.00	16.00	16.00
3	PIPE FITTER		Hour	1.00	1.00	15.00	15.00
4	PLUMBER		Hour	1.00	1.00	15.00	15.00
5	ELECTRICIAN		Hour	1.00	1.00	15.00	15.00
6	INSULATOR		Hour	1.00	1.00	14.00	14.00
7	HELPER		Hour	1.00	1.00	13.00	13.00

Total

Value Added Tax : VAT applicable as per UAE FTA regulations

Payment Note : Invoice to be sent directly to our offices within 7 days of delivery attached with copies of LPO & Delivery Note

Payment terms and conditions

1. Transportation, accommodation & kitchen facility/food to be provided by Al Mizaan Electro Mech.
2. All Requested personnel will be supplied after relevant LPO.
3. Minimum charging hours shall be 10 hours per day with flat rate.
4. All personnel should be supplied along with basic safety gears (PPE)
5. Basic set of tool boxes to be provided by Al Mizaan and power tools and other equipment to be provided by Civilco.
6. Ramadan Duty 6 hours per day and Al Mizaan pays for 8 hours to workers.
7. Time sheet must be duly submitted on or before 4th of every month.
8. Invoices will be submitted with 5% VAT.
9. Payment shall be made within 30 days on the submission of invoices and relevant time sheets.

Note : LIST OF REQUIRED DOCUMENTS

1. VALID PASSPORT WITH VISA
2. VALID EMIRATES ID
3. VALID MEDICAL INSURANCE
4. NOC AGREEMENT
- NOC SUPPLIER LETTER PAD WITH BOTH COMPANIES SEAL AND STAMP.

Checked By

Purchasing Officer

Project Manager

Management

Arco Electromechanical L.L.C

Arabian Company Building, Air Port Road
 P.O.Box: 25475 - Abu Dhabi
 Tel: +971 2 445 0707
 Fax: +971 2 445 5013
 Email: mep@arco.ae



Local Purchase Order

Date: 13/02/2020

To:
 AL MIZAN ELECTRO-MECHANICAL WORKS LLC
 PO BOX: 34312
 TEL: 02-6262343 FAX: 02 6323032
 ABU DHABI- U.A.E
 Mr. Mohammed: 0559073404

Quotation Ref:	Dated 13/02/2020	Quotation Date:	13/02/2020
----------------	------------------	-----------------	------------

L.P.O. No.	AI19J20/538
Project No:	AD19020
Project Name:	ADNOC SPC
Completion Date:	20/02/2020
Supplier TRN:	100268316500003

Kindly Provide us with below mentioned items/works,

Tax	Item	Description	Unit	Qty	Unit Rate	Amount
S	010302 Out Sour...	Supply of Manpower as per below				
S	010302 Out Sour...	Ductman for 7 days (10 Hours / day)	Hour	1	15.50	15.50
		Plumber for 7 days (10 Hours / day)	Hour	1	15.50	15.50
		Note: 1. Above price included transportation, accomodation , insurance & safety items such as Coverall, Helmet & Shoes 2. Valid Passport copy with Visa page and Emirates ID to provided for gate pass				

Company TRN	100319500300003	TOTAL LPO	AED 31.00
Value Added Tax Summary			

Payment Terms:
 CDC After 30 days against certified invoice approved by Project Manager

Terms and Conditions:-
 1- Security cheque along with the original invoice to be submitted for collection of payment.
 2-A penalty 0% per day will be imposed on the supplier for over and above the agreed delivery/ completion dated limited () contract value.
 3- Minimum labours available at site should be N/A during the execution period.
 4- Submission of Samples and shop drawings for approval within period --- 2 weeks from award/LPO date. The Contractor/Supplier shall be held responsible of any delays as a result of late submissions.
 5- Defects liability period and warranty for supplied and installed materials is valid for One Year from official handover date.
 6-Completion date shall be suit from date of LPO.
 7- 10% Retention
 8-All employees/Labors of the contractor/Suppliers shall be the responsibility of the Contractor/Supplier in term of U.A.E labour Laws ad shall be covered by adequate policies against any unfortunate accidents that may occur on site.
 9-We will consider this Lpo terms and conditions is approved by you if we didn't receive any objection within 48hours.
 10-All third part fees ,Testing ,review Consultancy Fees,Fire Stop materials,Risk Assessment,Integrity Test ,Semic design &equipment for seismic protection of sprinkler system,Any factory performance w/nessed MEP equipment/Materials test,Scaffolding work if it is required are included.

Notes :
 1- Kindly enclose copy of our L.P.O with your invoice.
 2- Final Payment to be released Upon receiving O&M manuals and authority approval.

Director

Managing Director

Chief Executive Officer

ARCO ELECTROMECHANICAL L.L.C.
 P.O.Box: 25475, Abu Dhabi, U.A.E.



شركة دار الشرق للتطوير والاعمار ذ.م.م.
Orient House for Development & Construction Co. LLC

REV. #	0
FORM NO	OHDC-PR-002
Date:	Feb. 2011

Local Purchase Order

TRN : 100317753000003

Our Reference No : EL/0115/03867

Date: 04/08/2020

Your Quotation Reference & Date: Email & 04/08/2020

Projects Name: Abu Dhabi Future School Program Phase 8 Package 6 - Bnaiyas (BD -19- 115)

Supplier Name: Al Mizaan Electro Mechanical Works L.L.C (Tel:02-6262343,Fax: 02-6323032)

Mode of Payment : After submission of invoice within 15 days

Attn: Mr.Saddam

S. No	Description	Unit	Qty	Unit Price		Amount.	
				Dhs	Fils	Dhs	Fils
1	Hiring of Skilled Electrician	Hour	1	15.00		15.00	
a	Accommodation and Transport Provided by Al Mizaan						
b	Site safety wares (Helmet, coverall & Safety Shoes) should be provided by Al Mizaan						
c	Any unprofessional Labors will be returned - immediately and should be replaced by skilled Technicians						
d	Minimum working Hours per day 10 Hours / Labor Maximum as per required by contractor						
e	All Workers will be with Valid Work Permit, Visa, ID and Medical Insurance						
				Total AED		15.00	
				Grand Total AED		15.00	

Total Amount in Words: Dirham's Fourteen and Seventeen Fills Only.

Brand/Make of Above Material: As Metioned Above

Date of Delivery: Immediately

Place of Delivery: Baniyas, Abu Dhabi

Contact Person Name: Eng. Monir, Mobile:056-4632212, Forman Shameer : 058-1988001


09/08/2020

Procurement Department



MEP Projects Manager



General Manager

P.O.Box : 33000, Abu Dhabi - U.A.E., Tel : +971 2 4437879, Fax : +971 2 4438454
ص.ب: 33000، أبو ظبي - أ.ع.م. مكتب: +971 2 4437879، فاكس: +971 2 4438454

P.O.Box : 67777, Sharjah - U.A.E., Tel : +971 6 5559966, Fax : +971 2 5559977
ص.ب: 67777، الشارقة - أ.ع.م. مكتب: +971 6 5559966، فاكس: +971 2 5559977

MR. SADDAM
M/s AL MIZAN ELECTRO-MECHANICAL WORKS LLC
Abu Dhabi, U. A. E

Email Add : almizanernw@gmail.com
SUBJECT : P.O. FOR MANPOWER SUPPLY SERVICES
LOCATION : U.A.E

Sir,

Please provide us with the following category for our ongoing project as per the following terms and conditions:

- Flat rate
Pipe Fitters 15.00 dhs./hr.

Other conditions are as follows:

- Kitchen facilities, Food, accommodation and transportation will be provided by our side.
- PPE, Safety shoes, safety glasses and cover all, etc. shall be provided by your side.
- Time sheets will be sent to you every 10th day, once we receive them from clients
- Payment 5 days after invoice in PDC cheque dated 30 days after invoice.

**** Please note that the above mentioned rates apply only for the particular site you have supplied your personnel**

**** Each site will consist of a different case-scenario and different terms & conditions will apply.**

**** All supplied personnel will fall under your own responsibility to ensure their legality as per UAE laws**

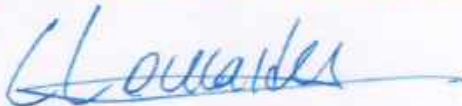
**** Site safety rules and regulations must be strictly followed. Any penalties for any reasons and for any violation will be charged to you**

In addition, please prepare the following documents prior to the mobilization of workers.

- NOC letter from your company addressed to us (**UNITED MANAGEMENT RECRUITMENT**.)
- Passport copies along with its residence visa page for each worker.
- Your company trade license and chamber of commerce registration copy.
- Workmen Compensation copy (WC) or medical health cards copies.

Thank you.

FOR AND IN BEHALF OF UNITED MANAGEMENT RECRUITMENT



KONSTANTINOS LOUKAIDIS

Operation Manager

الاتحاد الإداري للتوظيف
UNITED MANAGEMENT RECRUITMENT
ص.ب.: 27427 ٢٧٤٢٧
ابوظبي - م.ع.أ 4 ابوظبي



elemecs

إليمك للمقاولات الكهربائية ش.م.م.
مقاولات وهندسة كهرباء وميكانيك

ELEMEC ELECTRICAL CONTRACTING L.L.C
ELECTRO MECHANICAL ENGINEERS & CONTRACTORS

Ref: EEC/PAD-103/2295/OAA/2020

18th August 2020

M/s. Al Mizaan Electromechanical Works LLC
P.O Box - 34312, Abu Dhabi, U.A.E
Tel/Fax: 02 26262343/02 6323032

Attn : Mr. MD Saddam Hussain

Project : Saadiyat Residential Building on Plot No. C4 at Saadiyat Island, Abu Dhabi

Sub : Labour supply for MEP works

Dear Sir,

We refer to your quotation dated 16th August 2020 and further discussions had with yourselves regarding the subject matter. We are pleased to confirm our order for the supply of manpower for the above referred project as per the following terms and conditions:-

Sl. No.	Category	Rate Per Hour (Dhs.)
1	Helper	12.00
2	Electrician / Plumber	16.00

Terms of Payment:

Monthly Invoices will be settled within 60 days from the date of receipt of the same. Invoices shall be submitted along with attendance sheets of all people duly signed by our authorized representative at site.

The following conditions are to be followed:

1. Any technician's skills found below acceptable standards will be returned in 2 working days time from the date of start and replacement to be made available immediately.
2. Basic tools for all skilled workers shall be provided by you.
3. The rates per hour are flat rates applicable including after normal hours, Fridays and Public holidays.
4. All workers shall be provided with coveralls and safety requirements by you.
5. Safety helmets and safety shoes will be provided by you for all the workers.
6. Payment for your workers with all facilities as per UAE labour law shall be under your responsibility
7. Transportation, food, insurance and accommodation for all the workers shall be totally under your account and we shall not be held responsible for the same



Cont'd.....Page 2

R
18/8/20

Corporate Office - Dubai - Tel: + 971 4 3378835, Fax: + 971 4 2345121, P.O. Box: 19151, Dubai, U.A.E. corporateoffice@elemecuae.com

U DHABI
Box: 32953
+ 971 2 6431442
+ 971 2 6431445
corporateoffice@elemecuae.com

SHARJAH
P.O. Box: 37811
Tel: + 971 6 5391030
Fax: + 971 6 5391031
corporateoffice@elemecuae.com

OMAN
P.O.Box: 525
Postal Code: 121
Tel: + 968 24184770
Fax: + 968 24184771
omanoffice@elemecuae.com
www.elemecuae.com

INDIA
GT. 0050002, New Market, Madurai, Tamil Nadu
Mumbai - 400009
Tel: + 91 22 26310500/63162263
Fax: + 91 22 26053408
indiaoffice@elemecuae.com
www.elemecuae.com

Ref: EEC/PAD-103/2295/OAA/2020



Corporate Operations - DIP Dubai - Tel: + 971 4 8834334, Fax: + 971 4 8838446, P.O. Box: 117065, Dubai, U.A.E. corporateoffice.dip@elemecuae.com



INTERPRO
WOOD INDUSTRIES LLC



Purchase Order

Ship Via	Expected Date	Terms
	7/4/2020	

Req #	Date	P.O. No.
Email	7/4/2020	2077

Vendor
AL MIZAN ELECTRO MECHANICAL +971-2-6262343 +971-2-6323032 Abudhabi, ABUDHABI UAE

Ship To
Interpro Wood Industries LLC Plot # 72 (532-198) Seih Shuaib 3, Dubai Industrial City UAE, P.O. Box 28641 <i>Ducab - I Cad-1</i>

Item	Description	Qty	U/M	Rate	Amount
SERVICES	Labour per hour Note: Terms and conditions as per the mutually signed contract		1 ea	11.50	11.5



INTERPRO
WOOD INDUSTRIES LLC

التربو للصناعات الخشبية (ذ.م.م)
INTERPRO WOOD INDUSTRIES (L.L.C)
P.O.Box: 28641, Dubai - U.A.E.

Total ARD (1.:

NOTE: PRICES ARE EXCLUSIVE OF VAT

[Signature]
4-7-20
Purchase Officer

[Signature]
Approved By

Received By

[Signature]
5-Jul-2020

05.07.2020
08:51



P.O Box : 128127 Abu Dhabi - UAE
 Phone : +971 -02 -6429329
 Fax : +971 -02 -6429485
 E-mail : info@schroederprojekt.com
 Web site : www.schroederprojekt.com



ISO 9001:2008 / ISO 14001:2004 / OHSAS 18001:2007 CERTIFIED COMPANY

Your Ref: Email

Our Ref: SPEM/2020/379BA Rev-1

Date: 07-Jan-2020

M/s : Al Mizaan Electro-Mechanical Works LLC
 Attn.: Mr.Masud Alam 0543-450982-almizanemw@gmail.com
 Subject: Manpower Supply Confirmation
 Project: TIP-Ajban-Abu Dhabi-J142

With reference to the above mentioned subject, we hereby confirm our agreement for the supply of manpower with the following terms & conditions;

Employees	: Electricians
Price	: Electricians – AED 16.00 / Hour (Flat Rate) during weekdays
Working Hours	: 10 hours per day, 6 day's week.
Contract Duration	: One Month-Renewable
Demobilization	: 4 days' notice in writing to the other party.
Time Sheet	: 10 th of every month.
Project conditions	: Electricians have to adhere to project conditions and procedures.
Payment terms	: 45 days from the date of the invoice.
Accommodation	: Provided by Al Mizaan Electro-Mechanical Works LLC.
Transportations	: Provided by Al Mizaan Electro-Mechanical Works LLC.
Safety Measures	: Such as helmets, safety jacket, cover all, safety shoes and tool boxes shall be provided by Al Mizaan Electro-Mechanical Works LLC.
Insurance	: Such as suitable medical Insurance & workmen's compensation insurance shall be provided by Al Mizaan Electro-Mechanical Works LLC.
Legal Documents	: All the manpower provided by Al Mizaan Electro-Mechanical Works LLC. Must have proper valid visa, passport, and emirates ID. Must have Third party agreement if the man power under third party visa.
Gate Pass Fees	: Unreturned or damage gate pass shall be debited to Al Mizaan Electro-Mechanical Works LLC.

All Electricians shall be qualified with suitable experience for the Electrical work intended, otherwise next day replacement to be done by Al Mizaan Electro-Mechanical Works LLC. Moreover, we require your Electricians to be interviewed and tested by Eng. Gaith - 055 927 4086 shall be selected accordingly. Should there be any document requirement for the Gate Passes kindly coordinate with HR Department – 02 642 9329.

Best regards,

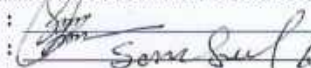

 Bibin Attichira
 HR Department


 Ahdy Fakhry
 Commercial Manager


 Samy Farah
 Managing Director

Accepted & signed by:

M/s : Al Mizaan Electro-Mechanical Works LLC

Signature : 
 Name :
 Date :
 HEINRICH FRIEDRICH SCHRÖDER (KG)

Geer. 1933 Geschäftsführer: Inaebore Schröder, Handelsregister AG Hamburg HRA 382 40





REFERENCE: GTGCE/CTM/204/14/R0/MLA/A064

Sunday, July 13, 2014

MANPOWER LEASE AGREEMENT

PROJECT NAME MARINE RESARCH CENTER - UMM ALQWAIN
GHANTOOT TRANSPORT & GENERAL CONTRACTING
A company established under the laws of ABU DHABI and having its registered office at P.O. Box 110652 and contact No's Tel. 02 6414151. Fax. 02 6412010

REFER HEREIN AS THE FIRST PARTY

AND
AL MIZAN ELECTROMECHANICAL WORKS LLC
A company established under the laws of ABU DHABI and having its registered office and P.O BOX 110637 contact No's Tel. 0559146103

REFER HEREIN AS THE SECOND PARTY

WHEREAS :

- The PARTIES availed themselves of all information related to the AGREEMENT and its specific conditions. Further to such acknowledgement, declare entering into the AGREEMENT in full consent, in good faith and fully aware of all obligations pertaining thereto.
- The First Party has expressed his willingness to hire Labors to his above mentioned Project in Umm Al Qwain and in accordance with the terms and conditions of this LEASE AGREEMENT.

NOW THEREFORE IT IS AGREED AS FOLLOWS :

- All payments will be made on monthly basis, approved by the First Party's Project Manager and payable 30 days from the date of Approved invoice. The rate of Hire skilled Manpower for Steel Erector is :-

Sl	Description	Per hour rate
1	Plumper	16.50 Dhs.
2	Pipe Fitter	18,00 Dhs.
3	Duct men/Insulator	14.00 Dhs

- Minimum working hours are 10 hours per day per person.
- The safety items by the First Party. *C PPE by Second Party*
- The Second Party to provide his own workmen's compensation Insurance for his workers.
- The First Party has the right to decline any worker from the site and the Second Party has to change within 24 hours.
- The Second Party shall mobilize and deploy at site only those personnel that hold valid visas and work permits to work within the country.
- The period of this Agreement is three months and renewable automatically unless one of the Parties terminate the Agreement.



GTGCE/CTM/204/14/R1/MLA/A064



Itinera SPA and Ghantoot Transport & General Contracting LLC Joint Venture
P.O. Box 34069, Abu Dhabi, U.A.E.

IN WITNESS whereof the authorized representatives of the Parties have agreed to the above and are duly authorized to sign this Agreement.

On behalf of First Party

Name:

Name :

Helmi Ramahi

Designation:

Designation:

Project Director

Signature:



Signature:

H. Ramahi

Date:



Date:

18/03

On behalf of Second Party

Name :

Somful Hoque

Witness Name:

Designation:

partner

Designation:

Signature:



Witness Signature

Date:

17-03-2018



Date:



NATIONAL PROJECTS & CONSTRUCTION LLC

P.O. BOX 7856, ABU DHABI, U.A.E
Tel: 02 5097200 Fax: 02 5097201

8.2. Any dispute between the Parties which cannot be resolved amicably may be referred to the competent Courts for final settlement.

9. Submissions

- 9.1. Upon signing this Agreement, the Supplier shall same time provide copy of the following documents for review / record of the Client:
- Supplier's valid Trade / Commercial License.
 - Power of Attorney of Supplier's Authorized Signatory.
 - Supplier's Certificate of Tax Registration (UAE VAT).
- 9.2. Supplier shall be responsible for keeping the above documents in order and renew (as the case may be) upon expiry and shall save the Client harmless and indemnify against any claims from this whatsoever. The Client may withhold payments if copy of the renewed documents is not provided when requested.

The Parties hereto have caused this Agreement to be executed the day and year first above written:

Accepted & Signed For
M/s National Projects & Construction LLC

Accepted & Signed For
M/s Al Mizaan Electro-mechanical Works LLC

Engr. Hamad Al Ameri
Managing Director

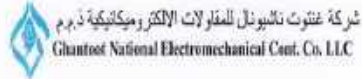


(Authorized Signatory)



all





شركة غنتوت ناشيونال للخدمات الإلكترونية وميكانيكية ذ.م.م
Ghantoot National Electromechanical Cont. Co. LLC
Office 801, Addax Tower – Al Reem Island
Abu Dhabi, United Arab Emirates
Tel No. +971 2 674 9070
info.mep@GhantootGroup.ae

Subcontractor AGREEMENT

This agreement is made and entered into this 24th day of March, Two Thousand Twenty, between:

GHANTOOT NATIONAL ELECTROMECHANICA CONT. CO. LLC
Office 801, Addax Tower, Al Reem Island, Abu Dhabi - UAE
Tel No. +971 2 674 9070
(Herein after called the "**CONTRACTOR**") as the first party

And

AL MIZAN ELECTRO-MECHANICAL WORKS L.L.C
ABU DHABI-UAE
Contact Person: Mr. Sadeem. TEL: No. : +971 054-4930770
(Herein after called the "**Subcontractor**"), as the second party.

The first party was entrusted with the implementation of the project: **Khor Al Raha Development**

The above-mentioned project for the benefit of Contractor – M/s Ghantoot National Electromechanical Cont. Co. LLC.

Under the terms of this contract, this would be bidding to transferring the obligations of the first party towards the project, Consultant, the Client and the Authority to the Second party, which is considered.

Fully responsible for the execution of work of this contract, the first party agreed to entrust the work to the second party according to the drawings, specifications and instructions of the first party.

Accordingly, the following conditions and provisions have been agreed upon:

Clause (1):

The introduction is an integral part of this contract.



Handwritten signature in blue ink.





شركة غنتوت ناسيونال للخدمات الإلكترونية وميكانيكية ذ.م.م
Ghantoot National Electromechanical Cont. Co. LLC

Office 801, Addax Tower – Al Reem Island
Abu Dhabi, United Arab Emirates
Tel No. +971 2 674 9070
info.mep@GhantootGroup.ae

The safety of on-site employment and the adhering HSE rules.

Clause (11):

The second Party shall not sub-contract any part of this contract/ agreement without written consent of the first party has been taken.

Clause (12):

The second party is obliged to apply all laws in force in the UAE, particularly with regard to Labor, labor insurance laws (workmanship insurance), industrial security and safety measures from the State Civil Defense Department.

Clause (13):

The first Party shall be entitled to pay the wages of workers of the second party from his due payment in the event that it fails to pay for his employees.

Clause (14):

The second party concedes that before signing this contract after reading and understanding its content, it is not entitled to claim later that it understood only some of its parts to be ignorant of the language in which it was written or for any other reason.

First Party:
**Ghantoot National
Electromechanical Cont.**

Second party:
**AL MIZAN ELECTRO-
MECHANICAL WORKS L.L.C**



Ref: SPML/MEP/QAH/JEI/SC-0014

Date: 28-July-2020

M/s. Al Mizaan Electro-Mechanical Works L.L.C
Al Saman Tower -Hamdan Street , P.O. Box: 34312 , Abu Dhabi, UAE.
+971 544930770, +971 26262343

Attention : Mr. Abdulla Abbas Abdulla
Project : Qaryat Al Hidd Development, Abu Dhabi
Subject : Manpower Supply – Sub-Contract Agreement

Dear Sir,

With reference to your Quotation dated 12th July 2020 and the discussion had with you, we are pleased to confirm your appointment as Sub-Contractor for carrying out the "MEP Installation Works", at the above mentioned Project site, all as per the Sub-Contract Bill of Quantities, Specifications, subject to Engineer's approval of your Company and complying with the following terms and conditions.

1. Definitions:

MEP Contractor : M/s. Shapoorji Pallonji Mideast LLC-MEP Division.
Sub-Contractor : M/s. Al Mizaan Electro-Mechanical Works L.L.C
PMC/Engineer : M/s. Drees and Sommer FZ LLC
Supervision Consultant : M/s. Khatib & Alami
Consultant : M/s. B + H Architects
Employer : M/s. Al Sadiyaat Development & Investment Company
Project : Qaryat Al Hidd Development

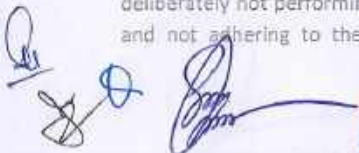
2. Scope of work:

The Scope of Sub-Contract Works shall be "Hourly basis MEP Installation Works", all as per approved specification, approved method statement, approved shop drawings, standard safety procedures and practices and as directed by the Engineer and the MEP Contractor.

3. Type of Sub-Contract:

This is an hourly based manpower supply agreement and billing will be based on the satisfactory completion of the hourly basis work duly certified by our Supervisor, Engineers and Project Manager, we have the right not pay the workers and remove such workers, if they are found unable to perform at site and found deliberately not performing their duties and do not work as per their Trade declared during deployment and not adhering to the instructions from the supervisory staff to the project / site requirement.

Page 1 of 4



Shapoorji Pallonji Mideast (L.L.C)
MEP Division
P.O. Box 118219, 101-102 City Bay Business Centre,
Hor - Al - Anz East, Dubai, United Arab Emirates
(T) +971 4 2603334 (F) +971 4 2660335
www.shapoorji.in, www.shapoorjipallonji150years.com



شاپورجي بالونجي ميدياست (ش.ذ.م.م.)
قسم الهندسة الكهربائية والميكانيكية
سب ١١٨٢١٩، ١٠١-١٠٢ مبنى باي بزنيس سنتر، شارع أبو هيل
هور العز شرق دبي - الإمارات العربية المتحدة
الهاتف: +971 4 2660335 الفاكس: +971 4 2603334
www.shapoorji.in, www.shapoorjipallonji150years.com



10. Insurance:

The Sub-Contractor shall maintain Insurance and indemnify the Contractor against the risks arising out of the Sub-Contract works in respect of his workmen, third parties and adjoining property and upon demand produce to the Contractor the copies of insurance policies and premium receipts.

11. Termination:

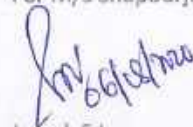
The Sub-Contractor shall acknowledge the right of the MEP Contractor to terminate this Sub-Contract without further liability in the event of the Main Contract being terminated for any reason whatsoever. Further, the Contractor can terminate this Sub-Contract without further liability on account of Sub-Contractor's failure to observe the obligations placed on him or failure to maintain reasonable progress or his refusal or persistent neglect to carry out the written instructions of the Contractor.

The Sub-Contractor shall liaise with our Project In-charge regarding the Construction Programme and for other site facilities.

Please sign and stamp this Sub-Contract and send it back as a token of your acceptance.

Yours Faithfully,

For M/s Shapoorji Pallonji Mideast LLC



Joseph E.J.
Vice President (MEP Division)



ACCEPTANCE

We, Al Mizan Electro-Mechanical Works L.L.C. here by agree to the work order for "Hourly basis MEP Installation Works" for the Construction of Qaryat Al Hidd Development, Abu Dhabi in accordance with the terms & conditions set out in this Sub-Contract.



Signed: _____
Name: Sam Sul Haque

Date: 03.08.2020
Designation: Partner



Page 3 of 4

Shapoorji Pallonji Mideast (L.L.C.)

MEP Division
P.O. Box 118219, 101-102 City Bay Business Centre, Abu Hall Road
Hor - Al - Anz East, Dubai, United Arab Emirates
(T) +971 4 2989334 (F) +971 4 2990335
www.shapoorji.in, www.shapoorjipallonji150years.com



شاپورجی پالونجی میڈاےسٹ (ش.ذ.م.م.)
اسم الفہنسة الكهربائية والميكانيكية
منذ سنة 1970، 101-102 سيتي باي بزنس سنتر، شارع أبو هليل
هور - الحز شرق، دبي - الإمارات العربية المتحدة
البريد: 118219 + 971 4 2989334 فاكس: 2990335 + 971 4
www.shapoorji.in, www.shapoorjipallonji150years.com

Labour Hire Agreement

Multiplex Constructions LLC trade licence number
CN-1052183 (Contractor)

Al Mizaan Electro-Mechanical Works LLC trade licence
number
CN-1241070 (Subcontractor)

For

Supply of Manpower

On The

Parsons Regional Headquarters (the Project)

Agreement Ref: MPX-132001-LHA-F701C



01.6.

Witness stamp of each party

| page 1

(08092016)

000002

Subcontract Agreement

This Agreement is made **BETWEEN:**

Multiplex Constructions LLC a company incorporated in Abu Dhabi, UAE and whose address is at PO Box 113503, Abu Dhabi, UAE (**Contractor or Multiplex**)

AND

Al Mizaan Electro-Mechanical Works LLC, a company incorporated in Abu Dhabi, UAE and whose address is at PO Box 34312, Abu Dhabi, UAE (**Supplier**).

RECITALS

- A The Supplier has agreed to supply and carry out the works as requested by the Contractor.
- B The Contractor has engaged the Supplier to carry out the works on the terms of this agreement (**Contract**).

THE PARTIES AGREE as follows:

1 Supplier's obligations

The Supplier agrees to:

- (a) supply Services required under the Contract in accordance with the provisions of the Contract; and
- (b) perform and observe all provisions of the Contract which are to be performed and observed by the Supplier.
- (c) appoint a supervisor fulltime to manage and supervise all the Suppliers (and its contractors) employees and staff;
- (d) appoint a safety officer for the Services who shall be solely responsible for all the Suppliers (and its contractors) employees and staff;
- (e) indemnify and hold harmless the Multiplex from all losses and claims in respect of loss or damage to any property or death of or injury to any person, which arises out of or in connection with the execution and completion of the Services and the remedying of any defects therein, and against all claims, proceedings, damages, costs, charges and expenses whatsoever in respect thereof or in relation thereto;
- (f) procure all insurances required under the Contract;
- (g) ensure that all licences (with the correct activities noted), staff and labour visas, qualifications, permits, approvals or any other requirement of its trade or profession (and its contractors) necessary for the proper carrying out of the Services in accordance with the ~~the~~ the ~~and~~ and Contract and Main Contract in the

01.5

Initials/stamp of each party



Page 2



000002

Emirate of Abu Dhabi are at all times valid and in full force and effect for the duration of Subcontract.

2 Contractor's obligations

Subject to the Supplier performing its obligations herein, in full, the Contractor agrees to perform and observe all provisions of the Contract which are to be performed and observed by the Contractor.

3 Confidentially

The Supplier shall not disclose any Confidential Information to any third party without obtaining the prior written consent of the Contractor.

4 Law, Claims, Determination and Disputes

- (a) The Contract shall be governed and construed in accordance with the Laws applicable in the Emirate of Abu Dhabi. This agreement shall be administered in English at all times.
- (b) Subject always to complying firstly with the general conditions (attached), any dispute in relation to this agreement shall be finally settled by the Arbitration Rules of the London Court of International Arbitration. The arbitration shall be conducted in English, in Dubai and the seat shall be the Dubai International Financial Centre, Dubai UAE.

EXECUTED AS AN AGREEMENT by the parties:

21 MAY 2019

SIGNED by as the authorised legal representative for **Multiplex Constructions LLC**:


Signature
James Gajusich
Name (block letters)
General Manager
Position and stamp

SIGNED by as the authorised legal representative for the **Al Mizaan Electro-Mechanical Works LLC**:


Signature
SOMSUL HORYE
Name (block letters)
Position and stamp



This Subcontract is made on the day of 9th April 2020

BETWEEN:

- (1) **ARABTEC CONSTRUCTIONS LLC** a limited liability company, incorporated under the laws of the Emirate of Abu Dhabi, United Arab Emirates with commercial license no. CN-1018102, having its registered address at P.O. Box 8072, Abu Dhabi, UAE (the "**Contractor**"); and
- (2) **AL MIZAN ELECTRO-MECHANICAL L.L.C** a Limited Liability company, incorporated under the laws of Abu Dhabi, United Arab Emirates with commercial license no. CN-1241070, having its registered address at Hamdan Street, Al Saman Tower, Abu Dhabi, UAE (the "**Subcontractor**")

hereinafter referred to individually as "**Party**" and collectively the "**Parties**".

RECITALS:

- A. The Contractor has entered into or intends to enter into a contract (the "**Main Contract**") with National Investment Corporation (PJSC) (the "**Employer**") to carry out the Works in respect of the Project.
- B. The Subcontractor is a professional company qualified to provide the Subcontract Works described in this Subcontract.
- C. The Contractor wishes to appoint the Subcontractor to carry out Subcontract Works for the Project on the terms and conditions set out in this Subcontract.

IT IS HEREBY AGREED AS FOLLOWS:

1. GENERAL PROVISIONS

1.1 Definitions

In this Subcontract, all words and expressions shall have the same meaning as are respectively assigned to them in the Main Contract, except where the context otherwise requires and except for the following words and expressions that shall have the meanings respectively assigned to them:

- Advance Payment** means the advance payment (if any) payable to the Subcontractor in the amount set out in the Particulars;
- Advance Payment Guarantee** means the guarantee in the form set out in Schedule 5, or such other form as may be required by the Contractor in the amount set out in the Particulars;
- Affiliates** means in relation to a Party:
- (a) the subsidiary companies of that Party;
 - (b) that Party's holding company (of any tier) and/ or any subsidiary companies of its immediate holding company and/ or any branches thereof; and
 - (c) any other company controlled by that Party.
- Bill of Quantities** means the document titled Bill of Quantities in Schedule 8, completed by the Subcontractor and submitted with its offer/tender;
- Business Day** means a day (other than a Friday or Saturday) on which the majority of financial institutions in the United Arab Emirates are open for business.



-: 2 :-

10. The Sub-contractor shall strictly follow the safety precautions while working at site.
11. The Sub-contractor shall provide the food, accommodation and transport facilities for his workmen at his own cost.
12. The cost of repairing any damages / loss caused to other agencies work or equipment on site by the Sub-contractor personnel shall be deductible from the payments due to the Sub-contractor. The scope of damage / loss shall be intimated to the Sub-contractor within 5 days of such occurrence.
13. At the end of each day's work, the Sub-contractor technicians / Electricians shall provide day work report duly signed to ETA's Electrical/Mechanical Manager. Such report shall be deemed to be accurate.
14. At the end of each day's work, the Sub-contractor workers shall leave the site of work neat and clean and shall remove from the site unwanted materials and debris resulting from their work. Failure to do so, the cost of such activity done on behalf of the Sub-contractor shall be deductible from the payment due to them.
15. Contravention or non-compliance with any of the Clauses contained herein by the Sub-contractor shall be construed as default of the Sub-contract Agreement by the Sub-contractor and ETA will have the right to terminate the Sub-contract. In such event, ETA shall reserve the right to terminate Sub-contract Agreement.
16. The jurisdiction of this contract is the court of law in the Emirate of Abu Dhabi
17. Should ETA require to extend the services of the Sub-contractor after contract duration, it shall be reviewed and intimated to you at least one week in advance.
18. Sub-contractor will not remove any people from ETA's other sites and it will be their responsibility to bring new people (who all are not working on existing projects of ETA) to execute this work. In case ETA found out or any complaint comes from their other sites, the penalty will be Dhs.500/- per day will be applied".

In witness whereof the respective parties lay their hand and seals below this 10th day of December 2011.

for EMIRATES TECHNICAL ASSOCIATES
AUTHORIZED SIGNATORY

M.K.DHOOT
DIRECTOR - ABU DHABI



DEVENDER KANT
DIRECTOR - SPL PROJECTS



Received & Accepted

Sign & Seal of Sub-Contractor



In witness whereof, the Parties hereto have caused this Subcontract to be executed on the date first above stated, in two (2) originals, in accordance with their respective laws.

Executed and delivered for and on behalf of **Arabtec Constructions LLC** by its Attorneys under a Power of Attorney dated 07/10/2019 of reference no 1949006864 (and the Attorneys declared that the Attorneys have not received any notice of revocation of such Power of Attorney) in the presence of:

Signature of Authorised Signatory

WAEEL FARSAKH

Name of Authorised Signatory (block letters)

Executed and delivered for and on behalf of **Al Mizaan Electro-Mechanical Works L.L.C** by its Attorneys under a Power of Attorney dated 04/02/2019 of reference no 259351/2019 (and the Attorneys declared that the Attorneys have not received any notice of revocation of such Power of Attorney) in the presence of:

Signature of Authorised Signatory

SOMSUL HORUE

Name of Authorised Signatory (block letters)





TEEJAN TRADING AND CONTRACTING LLC

Purchase Order

TRN : 100073484600003

Company: AL MIZAN ELECTRO-MECHANICAL WORKS L.L.C Supplier Code: SP1634 TRN : 100268316500003 Address: ABU DHABI P.O. Box: Tel: 02 626 2343 Fax: Kind Attn :	LPO No: P01 20200409 Date: 06-JUL-20 PR No.: Ref: Job : TP021 ADCE 2568, Mr. Mohammed Thaloub Al Derei Cont. Page No.: 1 / 1
---	---

Please Supply the following Items & send your invoice showing this LPO No. together with D/Note & Copy of this LPO

SN	Item Code	Description	Unit	Quantity	Rate	VAT%	Rate Inc.VAT	Amount
1	050050017	HIRING OF FOREMAN 1PERSONS	HR	260.000	20.000	5	21.000	5,460.000
2	050050012	HIRING OF ELECTRICIAN - 10HRS PER DAY / 26DAYS MONTH 10PERSONS FOOD ACCOMODATION & TRANSPORTATION FORM AL MIZAN ELECTRO-MECH.	HR	2600.000	14.500	5	15.225	39,585.000
Gross Total - Excluding VAT								42,900.000
Other Charges								.000
Discount(0 %)								.000
Total VAT(5%)								2,145.000
Gross Total - Payable in AED								45,045.000
AED FORTY-FIVE THOUSAND FORTY-FIVE								

Remarks: **AMOUNT TO BE DEDUCTED FROM PILLARS**

Payment Terms: 30DAYS PAYABLE

- 1.All Invoices/Delivery Orders must quote PO Number
- 2.Invoices received without PO number will not be processed or paid
- 3.All invoices shall be submitted at our SITE OFFICE with in 7 days from the date of delivery
- 4.The company reserver the right of partial or complete return of items if not to specification or delivery date is not honored or in the case defective items.

ARVIN.FLORES Prepared By 7/05/20	 Approved By Teejan Trading & Contracting L.L.C. ABU DHABI P.O.Box: 113157
---	---



**SHORT FORM
SUBCONTRACT**

FOR THE
INSTALLATION OF MEP FIXTURES AND FITTINGS
SUBCONTRACT NO. ATC-FH-SC-20-ALMIZAAAN-01

ARABTEC CONSTRUCTIONS LLC
AND
AL MIZAAAN ELECTRO-MECHANICAL WORKS L.L.C



EXECUTED BY the Parties on the date of agreement written above

Signed for and on behalf of the Contractor:


Jason Lowe
Commercial Director


Vanessa Currie
Project Director

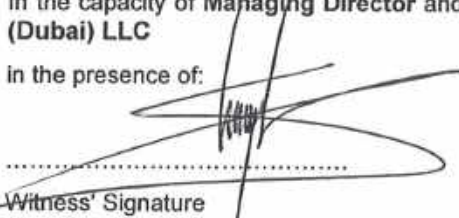
Signed, for and on behalf of the Al Habtoor Specon (Dubai) LLC by:


.....
Signature

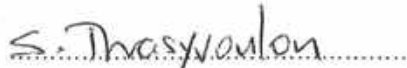
Mr. Thrasos Thrasylvoulou

In the capacity of **Managing Director** and duly authorized to sign subcontracts for the **Al Habtoor Specon (Dubai) LLC**

in the presence of:


.....
Witness' Signature

Company Stamp


.....
Witness' Name

Signed, for and on behalf of the Contractor

Signed for and on behalf of the Subcontractor:

Signature: 

Name: Sam Sul Haque

Designation: Partner

Witness:

Signature: 

Name: Abdulrahman Shiraj

Date: 07/03/2013



it for the purpose of performing the Services, and shall ensure that they are subject to obligations of confidentiality corresponding to those which bind the SUB CONTRACTOR in this Clause 16.

16.2 The SUB CONTRACTOR shall not publish or cause to be published any article or announcement or other material regarding this Agreement or the Services to be provided hereunder without the prior written consent of HAYDON.

17 ASSIGNMENT

17.1 The SUB CONTRACTOR shall not sub-contract, transfer or assign the benefit of the whole or any part of its rights or obligations under this Agreement without the prior written consent of HAYDON. Further, the assignment of the right to payment of any sum due to the SUB CONTRACTOR under the terms of this Agreement to another is expressly prohibited.

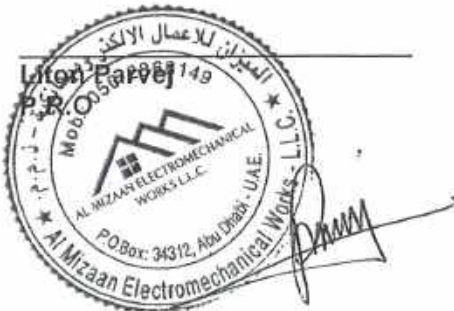
18 SEVERABILITY

18.1 Any provision of this Agreement which is unlawful or to which proper legal effect cannot be given shall be deemed to be severed from it but the remaining provisions shall remain in full force and effect and shall be construed accordingly.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered by their duly authorized signatories as of the date first above written.

For and on behalf of
AL MIZAN ELECTRO-MECHANICAL WORKS

For and on behalf of
HAYDON MEC LLC



Baden Holmes
General Manager



SUB CONTRACT AGREEMENT FOR MANPOWER SUPPLY

(Contract start date is 01.03.2012 until 30.09.2012 or as per site requirement)

This agreement is between **VOLTAS LIMITED, P.O. Box 114553 Abu Dhabi, U.A.E** (hereinafter called the First Party) and **M/s Al Mizaan Electro-Mechanical Works L.L.C., P.O. Box No. 34312, Abu Dhabi, U.A.E.** (hereinafter called the Second Party) whereby the Second Party agrees to supply Manpower in accordance with the following and terms and conditions as per Attachment II & III, for carrying MEP installations works at the First Party's Yas Water Park Project at Abu Dhabi, UAE.

Under this agreement Second Party shall provide number of workmen under his visa in accordance with the requirements of First Party for the execution of MEP works and First Party will utilize these personnel for their works. Rates mentioned in the **Annexure-I** are fixed and all inclusive rates. All the personnel shall attend the workplace with requisite tools, uniforms and Safety equipment as required for the allocated work. The First party shall maintain time sheet and total duty hours/ timings shall be on site certification and Time Sheets certified by First Party's Administrative Officer on a day to day basis. The contract is for specific number of workmen and limited duration of supply.

Second Party shall arrange to pay salaries, accommodation, transport, food and required insurances including that for medical cover for the workmen during the contract period. First party shall make payment due to second party within thirty (30) days after submission of invoice along with copy of certified time sheets. Minimum seven (7) days notice shall be given by Second Party to First Party before withdrawing any workmen from site.

The First Party has the right to call for additional workmen or discontinue any deployed workmen by giving 72 hours notice to Second Party. The First Party also has the right to reject/ return any worker not found incompetent for the allotted work. No payments shall be certified for such defaulting cases.

The Second Party is responsible for full compliance with the laws and regulations of United Arab Emirates, including their commercial registrations to operate in Abu Dhabi, Labour/ Emigration laws etc. and all site safety rules and regulations of the project.





P. O. Box 125787
Dubai, UAE
Tel. +971 4 445 7100
Fax +971 4 447 4409

P.O. Box: 127296
Abu Dhabi, UAE
Tel. +971 2 644 9331
Fax +971 2 644 8985
info@adcenergysystems.com
www.adcenergysystems.com

Our Ref. A018-P1-130019-SC-AME

Date: 15-01-2014

M/s. Al Mizan Electro-Mechanical Works L.L.C.
P.O Box 34312
Abudhabi, U.A.E .

Tel: 02-6223071 Fax: 02-6323032

For the attention of Mr.S.H.Al Mizan, Managing Director (050-2868149)

Subject: Subcontract Agreement for Labour Supply for Shams , Reem Island, Abu Dhabi.

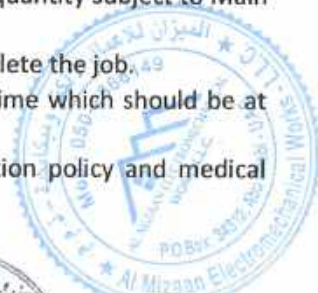
Dear Sir,

We, M/s ADC (hereinafter referred to as "Main Contractor"), are pleased to issue subcontract agreement on M/s. Al Mizan Electro-Mechanical Works L.L.C (hereinafter referred to as "Sub Contractor") for the supply of the manpower as per rates mentioned below for our project site in Shams, Reem Island, Abu Dhabi.

S.No	Trade	Hourly Rate in Dirhams	Initial Nos. to be sent to site.
1	6G Welder	22.00	2
2	Helper	11.00	8
3	Pipe fitter	18.00	12
4	Plumber	18.00	3
5	Electrician	15.00	10

Your above rates are flat rates and are inclusive of the following items, but not limited to: -

- Food, Accommodation and Transportation at the Main Contractor site in Shams, Reem Island, Abu Dhabi for the Sub Contractor workers will be provided by the Sub Contractor.
- All required personnel protection equipment including coverall, safety shoes, safety glass, safety helmet and high visibility vest etc. should be provided by Subcontractor with acceptable quantity subject to Main contractor's approval.
- All personnel shall be supplied with necessary tools relevant to their skills to complete the job.
- The Subcontractor shall ensure that all their personnel are paid due wages on time which should be at least once a month and evidence provided.
- All personnel under this sub contract agreement to have workman compensation policy and medical insurance cover provided by the Sub Contractor.





Mobilization Date :

The date of mobilization will be informed to you by the Main Contractor Project Manager from site.

Payment Terms :

- Based on daily time sheet, which will be submitted to the Main Contractor at site everyday by 16:00 hrs. The Main Contractor will pay within 45 days to Sub Contractor from the date of approved by the Main Contractor Project Manager monthly invoice.

The Subcontractor shall provide bank details, to effect their payment.

The Subcontractor is required to provide copies of the following to the Main Contractor prior to mobilization of manpower:

- 1) Municipality Registration and Trade License of Sub Contractor.
- 2) The Subcontractor is required to certify that manpower under their trade license is approved to legally work in the emirate of Abu Dhabi.
- 3) Chamber of Commerce registration of Sub Contractor.
- 4) Valid Passport Copies, insurance copies and Valid Labour Card Copies of all Subcontractor employees.
- 5) The Sub Contractor is fully responsible for the Visas and any other Governmental Legal Requirements in Abu Dhabi. In case of any penalty due to this the Main Contractor has the full right to recover the costs incurred by the Main Contractor from the Sub Contractor to rectify by providing alternate solutions and alternate manpower. An undertaking letter from the Subcontractor to this effect is required before starting any work on site.
- 6) Vehicle Insurance, 3rd Party Liability, WCP and Medical Insurance.

The Subcontractor is requested to confirm their acceptance of this subcontract agreement by return fax immediately.

We look forward for a successful relationship between our two companies.

Yours faithfully,

For ADC Energy Systems LLC


KHALIL ISSA
Managing Director

For M/s. Al Mizan Electro-Mechanical Works L.L.C


Mr.S.H.Al Mizan
Managing Director






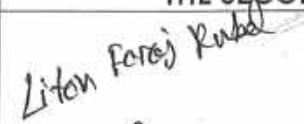
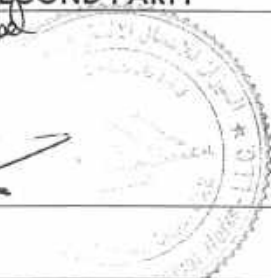


14. ORIGINAL COPIES OF THIS CONTRACT AGREEMENT:

Two (2) originals of this Agreement prepared and signed by both parties as a sing of agreement of the terms and conditions hereto, one set for each party.

Both parties agreed to fulfill their obligation according this Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and respective company stamps the day and the year first above written.

For & On Behalf of AL FARA'A GEN.CONTG.CO. (LLC)	For & On Behalf of AL MIZAN ELECTRO-MECHANICAL WORKS LLC
THE FIRST PARTY	THE SECOND PARTY
 شركة الفارعة للمقاولات العامة (ذ.م.ش) FARA'A GENERAL CONTRACTING CO (L.L.C.) P.O. Box: 4157 - Abu Dhabi, U.A.E. Tel: +97 2 643 1333 Fax: +97 2 656 9811 NOEL FRENCH COMMERCIAL MANAGER	 Litan Feroj Rubel 



DATE	: 12-June- 2013	PAGE NOS. (Incl. cover)	: 1 of 1
TO	: Al Mizzan Electro&Mechanical works	FAX NO.	:+971 02 632 3032
ATTN	: Mr. Rubel	TEL NO.	: +971 02 622 3071
FROM	: WH.Baek, PI-Project Cost Control Manager	OUR REF.	: SK/PI/Admin_803
FAX NO.	: +971 02 558 0750	TEL NO.	: 02 558 0788

LOCAL PURCHASE ORDER

SUBJECT: Manpower Supply

Kindly deliver the following item per below details:

Item	Description	Qty	U Price	T. Price
1	Mason	80 Person	15.00	1,200.00
			Total Amount Dhs.	1,200.00

Payment : 30 Days Against Invoice

Contact Person :Karthik – 055 578 1719

Terms and Conditions:

- 1.Material should be supplied good condition and are as per specification.
- 2.The material should be delivered to our site.

We highly appreciate your prompt action in this regard.

Thank you,

SK Engineering & Construction Co. Ltd.

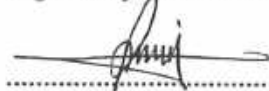

W.H.Baek
Cost Control Manager



LABOUR HIRE AGREEMENT

IN WITNESS WHEREOF, the parties through their respective authorised representative have executed this agreement on the date first above written.

Signed by or on behalf of the Supplier



Name: Liton Forcys Rutebel
Title: P.R.O



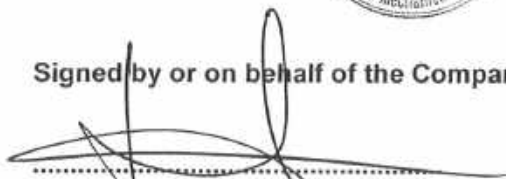
In the presence of



Name: Liton Forcys Rutebel
Title: P.R.O



Signed by or on behalf of the Company



Name: AARON CHEHAB
Title: G.M.

In the presence of



Name: LILYAN TANNOUS
Title: C.A.







10. CONTRACTOR shall be responsible for complying with all site safety procedures/requirements during the execution of their work, including attending the OH&S and Environmental Induction Awareness/Training as per the directives issued by CCTC/Client and/or as per the applicable Industry Standards.
11. Weekly/monthly Time sheets will be faxed or handed over to your Time keeper duly signed by our site in charge. If the manpower is found unfit for work, CONTRACTOR shall provide replacement immediately.
12. CONTRACTOR shall be responsible for Workman's Compensation Insurance cover of their manpower and shall accept all liabilities toward their manpower all incompliance with the relevant laws and regulations of the UAE.
13. All the manpower supplied must be under CONTRACTOR sponsorship and holding valid visa and CONTRACTOR alone will be responsible for all consequences arising from failure to do so. In case, if CCTC get penalized by any authorities due to the non-conformance to this, the cost incurred thus will be deducted from CONTRACTOR'S bills.
14. Return of Gate Passes: All the gate passes issued to your personnel are to be returned to our Site Administration upon completion of manpower supply/demobilization. Any fines/penalties imposed by our Client for non-return of gate passes shall be back charged to you.
15. Payment: To be effected within thirty days from the date of receiving your invoice based on monthly time card/sheet agreed by both the parties.
16. This agreement shall be governed and construed in accordance with the UAE Law.

For Control contracting & Trading Co. (Pvt.) W L L

For CONTRACTOR

Saleh Muqattash
CEO




Distribution

Original: Accounts
Copy: HRD (Hatem)
Hany Ahmed
Procurement
PMT



Name: Liton Farrej Rubel
Designation: P.R.O



QHSE Manual		
Document Name: Labour Supply Agreement	QHSE Ref. No.	IMS/ADMN/LSP/22/01 Rev. 01
	Date:	13.06.2011

The Sub Contractor undertakes and agrees that it will be responsible, at its own cost, for its labours' transportation and accomodation in line with the applicable laws and regulations and in accordance to the contractors requirements which is mentioned in ANNEXURE-I

By signing this Agreement, the Sub-Contractor agrees to comply with the requirements of the Contractor's safety policies and procedures. Hard hats, safety gloves and work-boots are minimum requirements to be provided by the Sub-Contractor. Coveralls will be supplied by the Sub-Contractor where it is deemed necessary by the Contractor.

The subcontractor, undertake to provide only legally sponsored workers as per the UAE Federal Labor Law

Clause 7-Insurance

The Sub-Contractor is responsible to have at all times during the tenure of the contract, adequate insurance coverage in respect of Workmen's Compensation and Employer's Liability as per U.A.E. law.

The Sub-Contractor shall provide and maintain insurance cover in respect of all his plant, equipment and vehicles in a form and to a level required by local law.

The Sub-Contractor shall provide and maintain insurance cover in respect of Third Party Claims, as required by the main contract agreement.

Copies of Insurance Policies as taken by Sub-Contractor shall be submitted to the contractor.

Clause 8- Site Safety Requirement

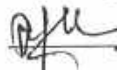
By signing this Agreement the Sub-Contractor agrees to comply with the requirements of the Contractor's safety policy as listed in Annexure – II.

Clause 9- Applicable Law

The agreement is to be govern by all related laws in UAE.

For DRAKE & SCULL INTERNATIONAL LLC – Abu Dhabi

Signature :





Name :

FAHIR T.K

Designation :

PERSONNEL & ADMINISTRATION MANAGER (Acting)

For AL MIZAN ELECTROMECHANICAL WORKS.

Signature :





Name :

S. H. AL MIZAN

Designation :

MANAGING DIRECTOR



Therefore, in consideration of the mutual covenant herein contained, it is hereby agreed and declared by both party the following terms and conditions:

- 1) The CONTRACTOR is responsible for the execution of the project requirements bounded by the attached scope of works, specifications and drawings with the full Supervision of the CONTRACTOR.
- 2) The accommodation and transportation shall be provided by the CONTRACTOR and insurance and other allowances of the Qualified Manpower will be the sole responsibility of the SUB-CONTRACTOR.
- 3) The SUB-CONTRACTOR undertakes to execute the job in a safe manner with full compliance to the Environmental, Health and Safety Procedures and systems applied by the Employer, Local Government or Project Owner (Client) requirements.
- 4) Any Cost associated with providing a safe working environment will be borned by the CONTRACTOR only with no impact whatsoever on the EMPLOYER.
- 5) The CONTRACTOR is obliged to comply with every requirement of the Government especially with the Local Immigration and Labor Laws, including but not limited to the provision of Federal Law No. 8 of 1980. It is mutually agreed that the EMPLOYER shall not be responsible for the consequences if any, arising out of any violation committed by the CONTRACTOR in the Labor Laws.
- 6) Any amendment to this agreement shall be documented in writing and as mutually agreed and will be considered as part of the agreement.
- 7) This agreement shall be governed by the laws of U.A.E.
- 8) This agreement is made in two copies signed by both parties to be in action starting from signing date.
- 9) The payment shall be after 30 days from the date of invoice.

For and on behalf of the **CONTRACTOR**
Through



Authorized Signatory
Date: _____, 2013


For and on behalf of the **SUB-CONTRACTOR**
Through



Authorized Signatory
Date: _____, 2013
26-08-2013


04 : Labor Laws :

The Second part shall comply with all laws relating to labor and Employment and shall not be entitled to any additional Payment by Reasons of complying with same.

05: Safety:

The Second Part will handle the full responsibility regarding the safety issues of the labor.

The Second Part shall comply with all Safety rules and regulations of the site.

06 : Confidentiality:

The Second Part shall treat the detail of the Subcontract as private and confidential.

Newpath Contracting




Al Mizaan Electromechanical Works LLC




1. This Agreement shall be valid from the date of signing of this agreement till completion of work by SECOND PARTY
2. Nature of the agreement and services provided will always remain Second Party electromechanical services irrespective of the services been charged.
3. This Agreement is governed by and shall be construed in accordance with, the laws of the Abu Dhabi and applicable Federal Laws of the UAE.
4. The parties to this Agreement irrevocably agree that the courts of Abu Dhabi shall have the non-exclusive jurisdiction to settle any disputes which may arise out of or in connection with this Agreement.
5. This Agreement may not be amended or modified except by an instrument in writing signed by authorized officers of both of the parties and expressly stating that it is intended thereby to modify or amend this Agreement.
6. The subcontract Agreement is irrevocable .The second party under the sub contract agreement shall be discharged only upon completion of contract duration while performing tasks as provided by the first party

2. ANNEXURE I - SERVICE ORDER TERMS AND SECOND PARTY OBLIGATIONS

1. SECOND PARTY warrants that it shall be responsible for all SECOND PARTY personnel including employees of any established affiliates or subsidiaries of the SECOND PARTY, who work on the FIRST PARTY work site through SECOND PARTY against this contract
2. SECOND PARTY shall complete and comply with any and every requirement of the Government with reference to its personnel, including inter-alia obtaining and completing all the requisite documentation needed for the Ministry of Labor and Social Affairs and for the Department of Immigration. SECOND PARTY shall observe and comply with the provisions of Federal Law regulating Labor Relations, vis-à-vis its personnel. All personnel will be covered by a comprehensive Workmen Compensation (Group Life & Personal Accident Insurance) policy and other such facilities Second Party required by law.
3. SECOND PARTY shall replace any personnel at the request and no cost to the FIRST PARTY, whom the FIRST PARTY shall believes to be unsuitable, unqualified, medically or physically unfit to perform the Services within a period of 48 hours from time of written request.
4. SECOND PARTY should provide all PPE and tool tackles to all the manpower supplied by them
5. Second party shall give atleast one month notice to first party before stoping a work, If second party fails in providing one month written notice, first party remains right to complete the pending notice period with other manpower supplier and debit actual cost accrued in completion of balance notice period to the second party
6. Messing , Accommodation and Transportation from site and site accommodation will be provided by Second party

3. FIRST PARTY OBLIGATIONS

1. Allow SECOND PARTY personnel lawful entry and exit, subject to the normal security control and safety procedure, to FIRST PARTY premises and other designation Work Sites Second Party required for the orderly performance of the Services.
2. Mobilization of additional trade categories will be supported with amended rate schedule which shall be signed by both parties.
3. If first party finds second party work/progress unstaisfactory as per the project requirment, first party reserves rights to terminate the contract with notice of two days. During the notice period Second Party will hand over the job to first party nominee along with all the equipments / materials issued by first party to second party
4. Minimum duty time will be 10hours per day and 6 days in a week and 26 days a month

5. OVERTIME: The above rates are flat rates for every hour worked.



Page 2 of 3





9. All safety precaution on second part's responsibility. Moreover Sub-Contractor should provide uniforms, helmets, safety shoes, etc...
10. Food, Accommodation, Transportation & Insurance by the Sub-Contractor.
11. . Any absent more than 4 (four) days per month without site engineer approval or medical report will borne two days deduction against each day
12. Sub-Contractor should mobilize his work force immediately.
13. Contractor has got all the rights to terminate the contract, if progress of work is found unsatisfactory or not as per project requirement.
14. Starting Date : Immediately
15. End Date : As requested by Contractor.



For AL INJAZAT TECHNICAL SERVICES



For AL MIZAN ELECTRO-MECHANICAL WORKS LLC.



5.3 The Subcontractor's personnel and labours working on the site should be under their own sponsorship and he will be responsible for any legal matter related to immigration and labour office authorities regarding his personnel.

5.4 Contractor has the right to reject any of the Sub-contractor's personnel without giving any explanation and the Sub-contractor shall make prompt replacement for the rejected personnel if required by the Contractor.

5.5 Sub-contractor covenants to comply with every requirement of the government especially with the local immigration and labour laws, including but not limited to the provision of Federal Law No.8 of 1980. It is mutually agreed that Contractor shall not be responsible for the consequences if any, arising out of any violation by the Sub-contractor of the Labour Laws/ or other laws.

6. Termination.

This agreement may be terminated by either party by giving 15 days notice in writing.

7. Binding Law.

The parties agree that this Agreement shall be governed by and construed in accordance with the laws of U.A.E.

9. Disputes.

In the event of any dispute or difference between the parties to this Agreement not amenable to an amicable settlement and remaining unsettled the same shall be referred to a competent authority in UAE having jurisdiction in this direction.

10. Waiver.

The waiver by either party of any breach of any term of this Agreement shall not prevent the subsequent enforcement of that term and shall not be deemed as a waiver for any subsequent breach.

In witness of the parties hereto have signed this agreement on the day and year first mentioned above.

FIRST PARTY



**COMMODORE CONTRACTING Co. LLC
MEP Branch**

SECOND PARTY



**AL MIZAN ELECTRO-MECHANICAL
WORKS L.L.C**

- 1) The FIRST PARTY is responsible for the execution of the project requirements bounded by the attached scope of works, specifications and drawings with full supervision of the FIRST PARTY.
- 2) The transportation shall be provided by the FIRST PARTY and insurance and other allowances of the Qualified Manpower will be the sole responsibility of the SECOND PARTY.
- 3) The SECOND PARTY undertakes to execute the job in a safe manner with full compliance to the Environment, Health and Safety Procedures and systems applied by the Employer, Local Government or project Owner (client) requirements.
- 4) Any cost associated with providing a safe working environment will be burned by the FIRST PARTY only with no impact whatsoever on the EMPLOYER.
- 5) The FIRST PARTY is obliged to comply with every requirement of the Government especially with the local immigration and Labor Laws, including but not limited to the provision of Federal Law N0.8 of 1980. It is mutually agreed that the EMPLOYER shall not be responsible for the consequences if any, arising out of any violation committed by the FIRST PARTY in the Labor Laws.
- 6) Any amendment to this agreement shall be documented in writing and as mutually agreed and will be considered as part of the agreement.
- 7) This agreement shall be governed by the laws of U.A.E.
- 8) This agreement is made in two copies signed by both parties to be in action starting from signing date.
- 9) The payment shall be after 10 days from the date of invoice.

For and on behalf of the **FIRST PARTY**

Through

Authorized Signature

Date: May 22, 2014

دار للتكنولوجيا
TECHNOLOGIES LLC
ABU DHABI, U.A.E.

For and on behalf of the **SECOND PARTY**

Through

Authorized Signature

Date: May 22, 2014



6. **BINDING LAW**

The parties agree that this Agreement shall be governed by and construed in accordance with the Laws of U.A.E.

7. **DISPUTES**

In the event of any dispute or difference between the parties to this Agreement not amenable to an amicable settlement and remaining unsettled, the same shall be referred to competent authority in UAE having jurisdiction in this direction.

8. **AMENDMENT**

The parties agree that any amendment to this Agreement shall be in writing and as mutually agreed.

9. **NOTICE**

Any notice hereunder shall be sufficiently given to or served upon the party to whom it is addressed if it is sent by telex, or fax or in letter by courier or registered post addressed to that party at the address mentioned here in above.

10. **ENTIRITY**

The parties agree that this Agreement constitutes the entire agreement between the parties hereto.

11. **WAVIER**

The wavier by either party of any breach of any term of this Agreement shall not prevent the subsequent enforcement of that term and shall not be deemed a wavier of any subsequent breach.

In witness whereof the parties hereto have signed this agreement on the day and year first in above mentioned.

Signed by or on behalf of The Contractor

VERGER DELPORTE U.A.E. LTD.,



**A.M. ANTONIADES,
GENERAL MANAGER.**

Signed by or on behalf of The Sub-Contractor

AL MIZAN ELECTRO MECHANICAL WORKS ELC.,

**SOMSUL HOOQE ALKAS MIAH,
MANAGING DIRECTOR.**





Excellence in Engineering.

- Contractor in respect of any injury or damage caused solely by negligence or breach of statutory duty on the part of the Contractor or its servants or other sub-contractors or agents.
- The Sub-Contractor shall maintain insurance cover of the type and in the amounts stated herein or otherwise referred to herein as being required.
- The Sub-Contractor shall produce the policy or policies of insurance relating to the risks aforesaid for the inspection of the Contractor within 7 days of the date of the Sub-Contract Agreement and thereafter as and when reasonably requested by the Contractor.

13. Sub-letting

The Sub-Contractor shall not without prior written consent of the Contractor sub-let any portion of the Sub-Contract Works. If agreed by the Contractor that a portion of the Sub-Contract Works can be sub-let, these sub-sub-contractors (including any agency labour or contract staff) must comply with the same environmental, health and safety, quality and insurance requirements as the Sub-Contractor is required to provide under the Sub-Contract and must provide any and all documentation that the Sub-Contractor may be required to produce under this Sub-Contract.

14. Exclusivity

The Sub-Contractor undertakes not to solicit, tender or perform any works, directly or otherwise, relating to the Project for any other party without written consent of the Contractor

For **Mercury International**
Electro Mechanical Contracting LLC

For **M/s Al Mizaan Electromechanical Works LLC.**

Authorized Signatory

Authorized Signatory



7. The period of this Agreement is for one month and renewable if required, unless one of the Parties terminate the Agreement.
 8. The Second Party will be responsible for the accommodation and transportation of workers to and from the site.
 9. The Second Party's workers shall work strictly as per the instructions of the First Party's Engineers.
 10. The law of UAE shall governed this Agreement and the relation between the parties
-
- Two originals of this Agreement prepared and signed by both parties, one for each party.
 - Both parties agreed to fulfill their obligations according with this Agreement

In Witness Whereof, the parties hereto have set their hands and respective company stamps the day and year first above mentioned.

FOR AND ON BEHALF OF
ATLAS SECURITY COMPANY LLC



FOR AND ON BEHALF OF
AL MIZAN ELECTROMECHANICAL WORKS LLC



عقد مقاولة من الباطن

اسم المشروع : المدرسة العلمية الهندية الدولية
الموقع : بني ياس ، EB8 ، قطعة رقم P17
الاستشاري : السميع للاستشارات الهندسية

موضوع العقد : أعمال نظام الصوت المركزي

انه في يوم الأحد الموافق 2014 /12/07 اتفق كل من :-

الطرف الأول : السادة / اليازوري للمقاولات الالكتروميكانيكية
وعنوانه أبو ظبي ص ب : 39554 هاتف : 02-6263446 فاكس 02-6268336
و يمثلها المهندس / علاء عثمان

طرف الثاني : السادة/ الميزان للأعمال الألكتروميكانيكية
وعنوانه أبو ظبي ص ب 34312 هاتف : 050-2769772
و يمثلها السيد / ليتون بارفيز روبيل

المقدمة : لما كان الطرف الثاني قد عهد إليه القيام بأعمال نظام الصوت المركزي في المشروع المذكور ، وافق الطرف الثاني على تنفيذ تلك الأعمال الازمة لانجاز ما هو مطلوب حسب المخططات للمشروع المذكور أعلاه على أن يقوم الطرف الأول بتوريد جميع المواد المطلوبة وذلك طبقاً للشروط والأحكام التالية:-

أولاً :- تعتبر مقدمة هذا العقد بالإضافة إلى عرض الاسعار بخصوص الموضوع اعلاه جزء لا يتجزأ من هذا العقد .

ثانياً:- يقر الطرف الثاني بأنه قد عاين الموقع على الطبيعة واطلع على كافة المخططات والموصفات والشروط الفنية الخاصة بالأعمال المذكورة وقام بدراسة وافية وأنه حدد أسعاره بشأن تنفيذها بناء على ذلك وقبل توقيع هذا العقد.

ثالثاً:- بموجب هذا العقد يكون الطرف الثاني مسئولاً عن جميع التزامات وواجبات الطرف الأول تجاه المالك وذلك فيما يتعلق بالبنود الخاصة به وفي حدود ما هو مطلوب في مستندات المشروع (المخططات والمواصفات وجداول الكميات).

رابعاً:- مدة هذا العقد ثلاثة أشهر تبدأ من 2014 /12/07 م وحتى 2015/03/15م.





شركة دار الشرق للتطوير والإعمار ذ.م.م.
Orient House for Development & Construction Co. LLC

REV. #	0
FORM NO	OHDC-PR-002
Date:	Feb. 2011

Local Purchase Order

TRN : 100317753000003

Our Reference No : EL/0115/03867

Date: 04/08/2020

Your Quotation Reference & Date: Email & 04/08/2020

Projects Name: Abu Dhabi Future School Program Phase 8 Package 6 - Bnaiyas (BD -19- 115)

Supplier Name: Al Mizaan Electro Mechanical Works L.L.C (Tel:02-6262343,Fax: 02-6323032)

Mode of Payment : After submission of invoice within 15 days

Attn: Mr.Saddam

S. No	Description	Unit	Qty	Unit Price		Amount.	
				Dhs	Fills	Dhs	Fills
1	Hiring of Skilled Electrician	Hour	1		15.00		15.00
a	Accommodation and Transport Provided by Al Mizaan						
b	Site safety wares (Helmet, coverall & Safety Shoes) should be provided by Al Mizaan						
c	Any unprofessional Labors will be returned - immediately and should be replaced by skilled Technicians						
d	Minimum working Hours per day 10 Hours / Labor Maximum as per required by contractor						
e	All Workers will be with Valid Work Permit, Visa, ID and Medical Insurance						
				Total AED		15.00	
				Grand Total AED		15.00	

Total Amount in Words: Dirham's Fourteen and Seventeen Fills Only.

Brand/Make of Above Material: As Metioned Above

Date of Delivery: Immediately

Place of Delivery: Baniyas, Abu Dhabi

Contact Person Name: Eng. Monir, Mobile:056-4632212, Forman Shameer : 058-1988001

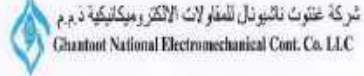

04/08/2020
Procurement Department


MEP Projects Manager



General Manager

P.O.Box : 33000, Abu Dhabi - U.A.E., Tel : +971 2 4437879, Fax : +971 2 4438454 +971 2 4438454 فاكس: +971 2 4437879 م.ع.م. مكتب: +971 2 4437879
P.O.Box : 67777, Sharjah - U.A.E., Tel : +971 6 5559966, Fax : +971 2 5559977 +971 1 0009911 فاكس: +971 1 0009911 م.ع.م. مكتب: +971 1 0009911



شركة غنتوت ناشيونال للمعدات الإلكترونية وميكانيكية ذ.م.م
Ghantoot National Electromechanical Cont. Co. LLC
Office 801, Addax Tower - Al Reem Island
Abu Dhabi, United Arab Emirates
Tel No. +971 2 674 9070
info.mep@GhantootGroup.ae

**MEP MANPOWER SUPPLY AGREEMENT NO.
GNEC/MEP/MP/Khor Alraha/P-102/AL MIZAN/0016/2020**

Between

**M/S GHANTOOT NATIONAL ELECTROMECHANICAL
CONT. CO. LLC
ABU DHABI, UNITED ARAB EMIRATES**

And

**M/S AL MIZAN ELECTRO-MECHANICAL WORKS L.L.C
ABU DHABI, UNITED ARAB EMIRATES**

Relating to:

Khor Al Raha Development

MEP MANPOWER SUPPLY



SPECIAL POWER OF ATTORNEY AND
CERTIFICATION OF SIGNATURE

وكالة خاصة
واعتماد توقيع

I, the undersigned, Mr. Abdulla Abbas Abdulla Mohamed Alremeithi, U.A.E national, holding ID No. 784198162039865 in my capacity as a Partner in AL MIZAAN ELECTRO-MECHANICAL WORKS L.L.C., Commercial License No. (CN-1241070) issued by Department of Economic Development – Abu Dhabi, do hereby authorize my partner Mr. Somsul Hoque Alkas Miah, Bangladeshi national, holding ID No. 784197771860836, as my Attorney to act on my behalf and stand in the limit of my shares with regard to the following:

Finalization of Transactions: to: approach all governmental, non-governmental departments and authorities, including without limitation: Ministry of Human Resources & Emiratization, Department of Economic Development, Municipalities, Courts of different types and degrees, Federal Authority for Identity and Citizenship, Department of Traffic and Licensing, Police stations, General Directorate of Police, Airports, Seaports, Postal Authority, Civil Defense, Waste Management, National Health Insurance Company- Daman, other Insurance Companies, CICPA, Purchasing Department, Etisalat, Du, Water and Electricity, Department of Social Services and Commercial Buildings, Dispute Settlement and Reconciliation Committees, Abu Dhabi Tourism Authority, Petroleum Security, Insurance Companies, Health Insurance Companies, Emirates ID Authority, Food Control Authority, Federal Tax Authority, Abu Dhabi Tourism and Culture Authority, Airlines Companies, Private and Public Companies, Establishments and Individuals, to receive and submit all applications, documents and transactions, to sign same and to renew the above license. He has the right to renew the trade license and to change trade name and activities on behalf of me.

Appointment of Employees: to appoint employees and workers, terminate their services, sign their contracts, pay their salaries, apply for visas, cards and residencies, renew, receive and cancel same, issue absconding circulars and release such circulars and repatriate same.

أنا الموقع أدناه: عبد الله عباس عبد الله محمد الرميثي، اماراتي الجنسية، حامل بطاقة هوية رقم 784198162039865 وبصفتي شريك في (الميزان للأعمال الالكتروميكانيكية ذ.م.م) الرخصة السياحية رقم (CN-1241070) الصادرة من دائرة التنمية الاقتصادية - أبوظبي أوكل شريكي السيد/ شمس الحق الكاس ميا، بنغلاديشي الجنسية، يحمل بطاقة هوية رقم: 784197771860836 لينوب عني ويقوم مقامي ويمثلي في حدود حصتي فيما يلي:

إنهاء المعاملات: مراجعة كافة الدوائر وكافة الجهات الحكومية وغير الحكومية ومنها على سبيل المثال لا الحصر: وزارة الموارد البشرية والتوطين، ودائرة التنمية الاقتصادية والبلديات والمحاكم بجميع أنواعها ودرجاتها والهيئة الاتحادية للهوية والجنسية، ودائرة المرور والترخيص ولدى مراكز الشرطة والإدارة العامة للشرطة والمطارات والموانئ والجمارك والبريد والدفاع المدني وإدارة النفايات والشركة الوطنية للضمان الصحي- ضمان وشركات التأمين الأخرى، وجهاز حماية المنشآت الحيوية والسواحل، ودائرة المشتريات ومؤسسة الإمارات للاتصالات وشركة الإمارات للاتصالات المتكاملة دو، وهيئة الماء والكهرباء ودائرة الخدمات والمباني التجارية، ولجان فض المنازعات والتوفيق والمصالحة وهيئة أبوظبي للسياحة وإدارة حماية المنشآت البترولية وشركات التأمين وشركات الضمان الصحي وهيئة الإمارات للهوية وهيئة أبوظبي للسياحة والثقافة وشركات الطيران وجهاز أبوظبي للرقابة الغذائية والهيئة الاتحادية للضرائب والشركات الخاصة والعامة والمؤسسات والأفراد واستلام وتسليم وتقديم كافة الطلبات والمستندات والمعاملات والتوقيع عليها كما له الحق في تجديد الرخصة وتعديل الاسم والنشاط التجاري للرخصة نيابة عني.

تعيين الموظفين: تعيين الموظفين والعمال وإنهاء خدماتهم والتوقيع على عقودهم ودفع رواتبهم وطلب التاشيرات والبطاقات والإقامات وتجديدها واستلامها وإلغاءها والتعميم على العمال وفك



Handwritten signature of the undersigned.



التعميم وتسفيرهم.

Services: to submit and introduce telephone, fax, internet, electricity and water services and other services; sign application forms; pay fees, offences and pay service bills; renew, disconnect and cancel such services on permanent or temporary basis and re-connect same; submit guarantees and bonds related to such services and receive same whether in cash or in cheques and cash the same.

Banks: to open, operate and close bank accounts, withdraw from or deposit in such accounts, to sign cheques, to take loans, to apply and avail all kinds of credit facilities, including finance for vehicles, to open letters of credit, overdrafts, to issue guarantees and transfers.

Concluding Contracts: to sign all kinds of contracts and amendments, including memorandums of association, service agent agreements, its amendments and cancel same, to enter in the joint venture agreements and sign same, to enter in the tenders, to submit bids for projects, to finalize all procedures and cancel contracts, to sign rental agreements related to the License, reconciliation, settlement, and wavier of rights contracts, finalize all formalities related thereto with the competent Governmental and non-Governmental entities, purchase all materials and prerequisites required by the above-said License and sign purchase contracts.

Sale & Assignment: to sell or assign my shares in the above license to himself or others, to cancel same or to convert to any type of companies, to sign all contracts whether mentioned or not mentioned.

Receipt of Amounts: to receive all dues and amounts for the above License whether in cash or in cheques, sign receipt vouchers and encash the cheques from drawee banks.

الخدمات: تقديم وإدخال خدمات الهاتف والفاكس والانترنت والكهرباء والمياه وغيرها من الخدمات والتوقيع على نماذج وطلبات التقديم ودفع الرسوم والمخالفات وتسديد فواتير الخدمات، وله الحق في قطع وإلغاء تلك الخدمات نهائيا أو مؤقتا وإعادةها مرة أخرى وتقديم الضمانات والكفالات المتعلقة بتلك الخدمات واستلامها سواء نقدا أو بشيكات وصرافها.

البنوك: فتح الحسابات وتشغيلها وإغلاقها لدى البنوك والسحب منها أو الإيداع فيها والتوقيع على الشيكات واقتراض الاموال وتقديم طلب والحصول على كافة انواع التسهيلات الائتمانية بما في ذلك تمويل السيارات وفتح الاعتمادات البنكية والسحب على المكشوف واصدار الضمانات والحوالات

إبرام العقود: التوقيع على كافة أنواع العقود وملاحظها ومنها عقود التأسيس وعقود وكيل الخدمات وإلغاءها والدخول في عقود الانتلاف والتوقيع عليها والدخول في المناقصات المتعلقة بتقديم عروض الأسعار للمشاريع المختلفة وإنهاء كافة الإجراءات المتعلقة وفسخ العقود وله الحق في التوقيع على عقود الإيجار المتعلقة بالرخصة وعقود الصلح والتسوية والتنازل عن الحقوق وإنهاء كافة الإجراءات المتعلقة بذلك لدى الجهات الحكومية وغير الحكومية المختصة كما له الحق في شراء كافة الحقوق المواد والمستلزمات التي تحتاجها الرخصة المذكورة أعلاه والتوقيع على عقود الشراء.

البيع والتنازل: بيع حصتي في الرخصة المذكورة أعلاه لنفسه أو للغير أو التنازل عنها أو إلغاء الرخصة أو تحويلها إلى أي نوع من أنواع الشركات، كما له الحق في التوقيع على كافة العقود السالفة الذكر وغيرها.

استلام المبالغ: استلام كافة المستحقات والمبالغ للرخصة المذكورة أعلاه سواء نقدا أو بشيكات والتوقيع على إيصالات الاستلام وصراف الشيكات من البنوك المسحوب عنها.



Handwritten signature in blue ink.



Vehicles: to purchase, register, renew, sell, assign, rent, mortgage and dismortgage all vehicles owned by the License whether for himself or others, drive, ship and embark such vehicles, finalize all procedures related to shipment and embarkation, take out embarkation certificates from the competent authorities, strike off same, pay any due fees and offence and sign all related contracts.

Courts: to approach all courts with regard to all kinds of cases related to the License, file reports with the Police Stations and Public Prosecution, waive reports and lawsuits, to lodge lawsuits before courts of all types and degrees, Public Prosecutions and waive same, reconcile, acknowledge, settle, acquit and deny, arbitration, accept and administer oath or reject same, drop litigation or waive the judgment in entirety or in part or through any means of objection, release attachment, drop deposits with the persistence of debts, claim forgery or recues judges or experts.

Rental Agreement(Thawtheq): The attorney has the right to sign and cancel rental agreements, to receive username and password from Department of Urban Planning and Municipalities, to register and operate properties under this license by thawtheq system.

Sub-delegation: The Attorney shall have the right to sub-delegate others with all or part of the powers granted to him by this Power of Attorney.

This power of attorney is valid for (three years) from its attestation with Notary Public unless it is expired before the said period for another reason.

Signature of the Constituent:

Abdulla Abbas Abdulla Mohamed Alremeithi

Specimen signatures of Attorney

Somsul Hoque Alkas Miah

السيارات: الشراء والتسجيل والتجديد والبيع والتنازل والتأجير ورهن وفك الرهن عن جميع السيارات المملوكة للرخصة سواء لنفسه أو للغير، وقيادة السيارات وشحنها وتسفيرها وإنهاء كافة الإجراءات المتعلقة بالشحن والتسفير واستخراج شهادات التسفير من الجهات المختصة وله حق شطبها ودفع الرسوم والمخالفات المترتبة على السيارات والتوقيع على كافة العقود المتعلقة بذلك.

مراجعة المحاكم: مراجعة كافة المحاكم بخصوص القضايا المتعلقة بالرخصة، وله الحق في فتح البلاغات لدى مراكز الشرطة والنيابة العامة والتنازل عنها، ورفع القضايا لدى المحاكم بمختلف أنواعها ودرجاتها والنيابة العامة والتنازل عنها كما له حق الصلح والإقرار والتسوية والإبراء والإنكار والصلح والتحكيم وقبول اليمين أو توجيهها أو ردها وترك الخصومة أو التنازل عن الحكم كلياً أو جزئياً أو عن طريق من طرق الطعن فيه أو رفع الحجز أو ترك التأمينات مع بقاء الدين أو الإدعاء بالتزوير أو رد القاضي أو الخبير.

عقود الإيجار (توثيق): له حق توقيع عقود الإيجار وإلغائها واستلام اسم المستخدم وكلمة السر ذات الصلة بالتوثيق من دائرة التخطيط العمراني والتسويات وتسجيل وتشغيل العقارات تحت هذه الرخصة عبر نظام التوثيق.

توكيل الغير: للتوكيل الحق في توكيل الغير في كل أو بعض الصلاحيات الممنوحة له بهذه الوكالة.

تسري هذه الوكالة لمدة (ثلاث سنوات) من تاريخ تصديقها لدى كاتب العدل ما لم تنتهي قبل ذلك بسبب آخر

توقيع الموكل:

عبد الله عباس عبد الله محمد الرميشي

نموذج توقيع الوكيل:
شمس الحق الكاس مياہ



محاكم دبي
DUBAI COURT

04 FEB 2019

الكاتب العدل
Notary Public



بتاريخ ٢٠١٩-٠٢-٠٤ حضر امامي السيد / شمس الحق الكاس مياہ والسيد/
عبدالله عباس عبدالله محمد الرميثي بصفته المذكورة وبعد التعرف عليهم
وفعوا على المسند بحضورى حسب الأصول.

رقم الإصال ٥١١١٢ / ٢٠١٩ / ١٨ وفيمنه (٤٢٠)

رقم المحرر ٢٠١٩/١/٢٥٩٢٥

البرشاء - ٨٢٨٥

اسما عيل حديد العربي

الكاتب العدل

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